



सत्यमेव जयते

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PATNA, SATURDAY, FEBRUARY 13, 1999

No. 3M-2-5-VE-P.U.-01/99-660/(F/2)  
FINANCE DEPARTMENT

### Resolution

*Patna the 8th February, 1999*

Subject.—Revision of Scale of Pay State Government Employees.

The State government after careful consideration of the recommendations of the fitment Committee regarding post-wise Central scales of pay, have accepted the revised pay scales as indicated in Schedule I. Schedule II contains the existing pay scales. Departmentwise and post-wise pay scales are at Schedule III. Some of the recommendations of the fitment Committee are conditional. These recommendations have been accepted by the State Government and are mentioned at Annexure III. In case any interpretation regarding any of the conditions is required, it should be read with the contents of the Fitment Committee Report. It has been further decided that the existing scale of pay of the Gazetted and Non-Gazetted posts under the State Government should be revised as shown in the said Schedule. The existing scale in relation to a Government employee means the present scale applicable to the post held by the Government employee (or, as the case may be, personal scale applicable to him) as on 1st January, 1996, in a substantive capacity.

2. In certain cases, the fitment Committee have recommended enhanced educational/recruitment qualifications or prescribed other conditions. These have been accepted by the Government. The Department are directed to amend the relevant Rules within a period of six Months. For the present incumbents in some of the above cases who do not fulfil the newly prescribed qualifications, the Fitment Committee have recommended lower pay scales. Those have been approved and are shown in Schedule III. For cases, where the Fitment Committee have not indicated any lower pay Scale, the existing incumbents, whether fulfilling the newly prescribed qualification or not, will draw their pay in the revised pay scale in accordance with the procedure laid down in the resolution. However, those who do not fulfil the newly prescribed conditions would not be eligible for further promotion unless they obtain the requisite qualifications. In respect of a few recommendations of the Fitment Committee as regards the pay scales, it has been decided to review them in consultation with the Fitment Committee. Annexure V lists these cases.

3. The revised scales of pay shall come into effect from 1st January, 1996. However, the actual payments in the revised scales would arise with effect from 1st April, 1997. The revised scales of pay will apply to all Government employees who were in service on 1st January, 1996 and to all new appointments made on or after the said date, provided that in respect of the Government employees who were under suspension or on leave or were not on duty on 1st January, 1996, the revised pay scale will be applicable from the date of their return to duty. No arrears would be admissible for the period 1st January, 1996 to 31st March, 1997.

4. A Government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale subject to the following conditions :—

- (i) The option to retain the existing scale shall be available only in respect of the present pre-revised scale of pay.
- (ii) The aforesaid option shall not be available to any person appointed to a post on or after 1st January, 1996, whether for the first time in Government service, or by transfer or promotion from another post and he/she shall be allowed pay only in the revised scale.
- (iii) The option shall be exercised in writing within three months of the date of publication of this Resolution in the Gazette in the form given in statement 'D' appended to Schedule IV of this Resolution, so as to reach the Head of Office in case of non-gazetted Government servants and in the case of gazetted Government servants, the Pay Slip Section of the Finance Department (in case the existing scale of pay does not exceed Rs. 10,500)/ Accountant General (others) with a copy to the Head of Office. Where a Government employee is under suspension/on leave on the date, the option may be exercised within three months of the date of his/her return to duty.
- (iv) If the intimation regarding the option is not received within the stipulated period, or the employee concerned draws his pay in the new revised scale within the period, it will be deemed that he/she has elected to be governed by the revised scale of pay with effect from 1st January, 1996.
- (v) The option once exercised shall be final.

5. A Government servant who opts to continue in the existing scale will be entitled to the Dearness Allowance at the existing pre-revised rates, but will not be entitled to any interim relief and any amount drawn as interim relief sanctioned for payment with effect from a date after 1st January, 1996 till the date of exercise of option, shall be recovered in six monthly instalments from the pay bill commencing from the month immediately after that in which the option is exercised.

6. Instructions regarding the method of fixation of pay as approved by the Government are given in Schedule IV. For easy understanding a few illustrations have been indicated at Annexure I. These instructions apply to those who were in service on 1st January, 1996.

7. The next increment of a Government servant whose pay has been fixed in the revised scale in accordance with para 5, shall be granted on the date he would have drawn his increment, had he continued in the existing Scale except in cases mentioned in Schedule IV.

8. The pay bill for the month of February, 1999 may be presented in the revised scale of pay as laid down in the procedure contained in Schedule IV in respect of all employees except those who have opted in writing to retain their existing scales in accordance with the procedure outline in paragraph 3 and 4 above.

9. After Fixation of pay in the revised scale of pay from 1st January, 1996 from a subsequent date in case of Government servants on leave or under suspension or otherwise not on duty, the increment (s) due on and upto 31st March, 1997 shall be allowed and the first claim for actual payment in the revised scale would arise with effect from 1st April, 1997. No arrears would be admissible for the period between

1st January, 1996 to 31st March, 1997. The arrears from 1st April, 1997 shall be payable in two equal instalments, after the adjustment of the amount already drawn. The bill for the first instalment of arrear may be drawn immediately after fixation of pay in the Revised Scales. The second instalments of arrears shall be payable after the issuance of separate orders in this regard. However, those who have retired from service or are due to retire by 31st March, 1999 shall be paid all arrears in one lumpsum. However, if any Government servant is due for retirement before the issue of orders regarding the payment of second instalment, he/she will be paid the amount of second instalment in cash in the month of his/her retirement. In authorizing the payment of arrears, Income Tax as payable may also be deducted and credited to Government in accordance with the instructions on the subject. The Interim Relief and Dearness Allowance sanctioned upto index average 1510 (1960=100) points and thereafter shall cease to be available with effect from 1st April, 1997 in the revised scales of pay. The existing Resolutions of Finance Department regarding the payment of Dearness Allowance shall not be operative for the drawal of Dearness Allowance in the revised pay scales. The employees receiving their salary in the revised scales will have to contribute the minimum required percentage of basic pay to their General Provident Fund accounts at the existing rates with effect from 1st April, 1997 itself. The shortfall in the contribution actually made from pay upto and for the month February, 1999 shall be deducted from the arrears and credited to the General Provident Fund in one lumpsum. However, such deductions of GPF shall not be made from the arrears of the retired employees or those who are due to retire on or before 31st March, 1999.

10. In all cases of new appointments of Government servants made on or after 1st January, 1996 but before issuance of these orders, either substantive or officiating, the appointment will be deemed to have been made in the revised scale and the pay of such Government servants shall be fixed in the revised scales according to the provisions of the Fundamental Rules and the instructions issued in this regard from time to time.

11. The State Government have decided to abolish the existing facilities of Time Bound Promotions and Selection Grades, discussed in paras 10 and 12 of F. D. Resolution no. 6021 dt. 18th December, 1989 and they shall cease to be applicable with effect from 1st January, 1996 and thereafter in the existing pay scales. If any such promotion, however, is due under the Rules before 1st January, 1996, it shall be given and the payment of arrears in the existing scale shall be made only upto 31st December, 1995 after which the promotion would be deemed to have been automatically terminated. While fixing pay in the revised scales, such promotions given after 31st December, 1995 will not be taken into consideration. If such promotions have been given after 31st December, 1995 then the question of adjustment of such additional emoluments obtained in the process, will be decided after the Fitment Committee submits its recommendations on promotion Policy. Promotion to any vacancy of a post identified as need based post' would be admissible. The procedure for identification of such need based posts has been set out in paragraph 12.

12. Until the Government takes a decision on promotion policy, the fixation of pay on the promotional posts, as an interim measure, shall be governed by the following procedure:

- (i) At the time of introduction of Selection Grades on the recommendation of the Fourth PRC, the Finance Department had circulated a proforma (Annexure IV) to all the departments with a view to facilitating conversion of posts. The letter of the Finance Department dated 9th November, 1984 required the Department concerned to list all the permanent and temporary posts created in the service/cadre. The Department concerned should scrutinize this list to check whether those posts were created with the concurrence of the Finance department in that scale or were included in the said list merely to fulfil the percentage requirement of selection grade posts in the Service/Cadre. Posts created merely to fulfil the percentage requirement of selection grade (s), will not be treated as promotional or need based posts. If after 1st April, 1981 additional posts were created with the approval of the Finance Department with the same designation and in the same pay scale (or corresponding revised pay scales), such need based and promotional posts may also be included in the list. For example, posts of Subdivisional Officers borne on the Bihar Administrative Service would be considered need based posts on 1st April, 1981. Posts of SDOs created subsequently would also be added to the list discussed. For exclusion of selection Grade posts from the list the following example would clarify the position

The department of Secondary, Primary and Adult Education in their order dated 12th September, 1996 while converting selection grade posts have shown 11 posts of Deputy Director, Education in the scale of Rs. 1575—2300 (Senior selection grade) while five posts of deputy Director, Education (Headquarters) are shown in the scale of Rs. 1900—2500 (super time scale). Obviously these five posts are not need based promotional posts in the scale of Rs. 1900—2500 and have been shown in that scale only to meet the required percentage of selection grade posts. Therefore, these five posts cannot be included in the list of need based promotional posts.

- (ii) After the need based posts in the promotional scales are indentified in the above manner, the cadre controlling authority would take up the seniority list of the employees and the scale of the need based posts would be assigned to the employees in order of seniority irrespective of the posts they may be currently holding. While doing so, the cadre controlling authority would ensure that the number of persons who get the benefit of the revised scales of the promotional posts does not exceed the number of need based posts identified in accordance with para. (i).
- (iii) The cadre controlling authority will issue an order indicating the names of the persons entitled to the revised scale of the need based posts. the rest would be fitted in the basic grade.
- (iv) In case a cadre controlling authority encounters any difficulty in issuing the order as indicated in para. (iii) the benefit of the revised pay scale in the basic grade of the cadre may be granted for the time being.

13. The existing procedure of the fixation of pay on promotion will cease to be applicable to Government employees/teachers in the revised pay scale with effect from 1st January, 1996. In such cases, the pay Fixation/promotion shall be governed by Rule 22 of fundamental Rules and instructions issued by the State Government from time to time.

14. The benefits of the revised scales of pay are admissible to the members of work-charged establishments as indicated in Schedule III.

15. These orders will not apply to Government servants engaged on contract basis except where the contract provides otherwise and also those not in whole employment.

16. The Government have also accepted that as in the Central Government basic pay will include stagnation increment (s).

17. (i) Before drawal of their pay in revised pay scales the Government servants are required to undertake to refund any excess, if paid due to fixation, and such undertaking shall be given in the format prescribed in Statement C.

(ii) The sequence of action to be taken on the receipt of option will be as follows:—

(A) On Fixation of pay in the appropriate revised pay scale, pay and allowances for February, 1999 onwards may be drawn and paid on the basis of the revised scale of pay and D. A., H.R.A. and City Compensatory Allowances at the revised rates after deducting the enhanced subscription to the General Provident Fund with reference to the revised pay. Other allowances will continue to be paid at the present rate as in prerevised scales (as paid till January, 1999) till further orders and till such time the Government decides otherwise.

(B) Arrears of pay and allowances for the period 1st April, 1997 to 31st January, 1999 should be separately calculated. This sum should be divided in two equal instalments and bill may be drawn in respect of the first instalment. Orders regarding the payment of the second instalment of arrears will be issued separately.

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- (ii) After the need based posts in the promotional scales are identified in the above manner, the cadre controlling authority would take up the seniority list of the employees and the scale of the need based posts would be assigned to the employees in order of seniority irrespective of the posts they may be currently holding. While doing so, the cadre controlling authority would ensure that the number of persons who get the benefit of the revised scales of the promotional posts does not exceed the number of need based posts identified in accordance with para. (i).
- (iii) The cadre controlling authority will issue an order indicating the names of the persons entitled to the revised scale of the need based posts. the rest would be fitted in the basic grade.
- (iv) In case a cadre controlling authority encounters any difficulty in issuing the order as indicated in para. (iii) the benefit of the revised pay scale in the basic grade of the cadre may be granted for the time being.

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(B) Arrears of pay and allowances for the period 1st April, 1997 to 31st January, 1999 should be separately calculated. This sum should be divided in two equal instalments and bill may be drawn in respect of the first instalment. Orders regarding the payment of the second instalment of arrears will be issued separately.

(C) Sequential action as indicated above may be taken for the authorization of the revised scales and allowances of those employees whose option may be received later but not later than three months from the date of publication of this Resolution in the Gazette.

(D) The existing amount of Teaching Allowance will cease to be applicable from 1st January, 1996. In terms of Order No. F-12-17/97/UVS (Adm. I) dated 6th February, 1998 of Kendriya Vidyalaya Sangathan, N. Delhi and Government of Delhi, Directorate of Education No. F/1287/1997/DR/8530, dated 4th November, 1997 for fixation of pay in revised scales, teaching allowance to teachers and others is to be taken into account for fixation of pay in the revised scale. The procedure in this regard has been set out in Schedule IV. An Illustration has also been given at Annexure I.

18. The Government have further decided that the Dearness Allowance will be granted at the Central rates and according to the Central formula with effect from 1st April, 1997. These rates are 8 per cent from 1st April 1997, 13 per cent from 1st July, 1997, 16 per cent from 1st January, 1998 and 22 per cent of basic pay from 1st July, 1998.

19. The State Government have decided to sanction House Rent Allowance and City Compensatory Allowance at the following rates (read with Annexure II) with effect from 1st February 1999.

### HOUSE RENT ALLOWANCE

| Classification of Cities/<br>Towns on the basis of population | Rate of House Rent Allowance           |
|---------------------------------------------------------------|----------------------------------------|
| 50 Lakhs and above—A-1                                        | 30 per cent of actual basic pay drawn  |
| 20—50 Lakhs—A                                                 |                                        |
| 10—20 Lakhs—B1                                                | 15 per cent of actual basic pay drawn  |
| 05—10 Lakhs—B2                                                |                                        |
| 50,000 to 5 Lakhs—C                                           | 7.5 per cent of actual basic pay drawn |
| Below 50,000 unclassified                                     | 5 per cent of actual basic pay drawn   |

### CITY COMPENSATORY ALLOWANCE

| Pay Range (Basic Pay)        | Amount of C.C.A. in class of cities |     |
|------------------------------|-------------------------------------|-----|
|                              | Rs. per month                       |     |
|                              | B-1                                 | B-2 |
| Below Rs. 3000 per month     | 45                                  | 25  |
| Rs. 3000—4499 per month      | 65                                  | 35  |
| Rs. 4500—5999 per month      | 100                                 | 65  |
| Rs. 6000 per month and above | 180                                 | 120 |

20. The Departments of the State Government are requested to bring to the notice of the Finance Department any omission or mistake found in the details given in Schedule I for rectification and/or other suitable action.

21. There may be cases where it has not been possible to fix suitable scales of pay for posts on fixed, consolidated rates of pay or time scales of pay. The Departments are advised to examine such case on the basis of prescribed qualification, nature of duties, revised scales and other relevant factors and to refer each such case to the Finance Department for appropriate advice. The existing holder of the posts will continue to draw pay in the existing scale with the allowances and interim relief at the existing rates until such time a final decision is taken.

order:—Ordered that a copy of this Resolution be published in the Bihar Gazette.

By order of the Governor of Bihar,  
PRATYUSH SINHA,  
Secretary to Government.

Memo No. 660/(F/2)

Patna, the 8th February, 1999

Copy forwarded to the Accountant General, Bihar, Birchand Patel Path, Patna-1, P.O. Hinoo, Ranchi for information and necessary action.

S.S. DUBEY,

Deputy Secretary to Government.

Memo No. 660/(F/2)

Patna, the 8th February, 1999

Copy forwarded to the All Treasury Officer/Sub-Treasury Officer for information and necessary action.

S.S. DUBEY,

Deputy Secretary to Government.

Memo No. 660/(F/2)

Patna, the 8th February, 1999

Copy forwarded to the All Departments of Government/All Heads of Departments for information and necessary action.

S.S. DUBEY,

Deputy Secretary to Government.

Memo No. 660/(F/2)

Patna, the 8th February, 1999

Copy forwarded to the All Commissioners of Divisions/All Collectors all Subdivisional Officers for information and necessary action.

S.S. DUBEY,

Deputy Secretary to Government.

## SCHEDULE I

## REVISED PAY SCALES

|    |                          |
|----|--------------------------|
| 1  | Rs. 2550—55—2660—60—3200 |
| 2  | Rs. 2610—60—3150—65—3540 |
| 3  | Rs. 2650—65—3300—70—4000 |
| 4  | Rs. 2750—70—3800—75—4400 |
| 5  | Rs. 3050—75—3950—80—4590 |
| 6  | Rs. 3200—85—4900         |
| 7  | Rs. 4000—100—6000        |
| 8  | Rs. 4500—125—7000        |
| 9  | Rs. 5000—150—8000        |
| 10 | Rs. 5500—175—9000        |
| 11 | Rs. 6500—200—10500       |
| 12 | Rs. 7500—250—12000       |
| 13 | Rs. 8000—275—13500       |
| 14 | Rs. 10000—325—15200      |
| 15 | Rs. 12000—375—16500      |
| 16 | Rs. 14300—400—18300      |
| 17 | Rs. 16400—450—20000      |
| 18 | Rs. 18400—500—22400      |

## SCHEDULE I

## REVISED PAY SCALES

- 1 Rs. 2550—55—2660—60—3200
- 2 Rs. 2610—60—3150—65—3540
- 3 Rs. 2650—65—3300—70—4000
- 4 Rs. 2750—70—3800—75—4400
- 5 Rs. 3050—75—3950—80—4590
- 6 Rs. 3200—85—4900
- 7 Rs. 4000—100—6000
- 8 Rs. 4500—125—7000
- 9 Rs. 5000—150—8000
- 10 Rs. 5500—175—9000
- 11 Rs. 6500—200—10500
- 12 Rs. 7500—250—12000
- 13 Rs. 8000—275—13500
- 14 Rs. 10000—325—15200
- 15 Rs. 12000—375—16500
- 16 Rs. 14300—400—18300
- 17 Rs. 16400—450—20000
- 18 Rs. 18400—500—22400

## SCHEDULE II

## EXISTING PAY SCALES

- 1 Rs. 775—12—955—14—1025
- 2 Rs. 800—15—1010—20—1150
- 3 Rs. 825—15—900—20—1200
- 4 Rs. 950—20—1150—25—1400
- 5 Rs. 950—20—1150—25—1500
- 6 Rs. 975—25—1150—30—1540  
(One additional increment at the minimum and two additional increments at the maximum).
- 7 Rs. 1200—30—1800
- 8 Rs. 1320—30—1560—40—2040
- 9 Rs. 1400—40—1800—50—2300
- 10 Rs. 1400—40—1600—50—2300—60—2600
- 11 Rs. 1500—50—2150—60—2750
- 12 Rs. 1600—50—2300—60—2780
- 13 Rs. 1640—60—2600—75—2900
- 14 Rs. 1800—60—2280—75—3330
- 15 Rs. 2000—60—2300—75—3200—100—3500
- 16 Rs. 2000—60—2300—75—3200—100—3500
- 17 Rs. 2200—75—2800—100—4000
- 18 Rs. 2400—75—2850—100—4150
- 19 Rs. 3000—100—3500—125—4500
- 20 Rs. 3700—125—4700—150—5000
- 21 Rs. 4100—125—4850—150—5300
- 22 Rs. 4300—125—4800—150—5550
- 23 Rs. 4500—150—5700
- 24 Rs. 5100—150—5700—200—6300  
(One additional increment at the minimum and one additional increment at the maximum).
- 25 Rs. 5900—200—6700

## SCHEDULE III

| Sl.No.                                               | Designation                                                                                             | Existing Pay Scale | Revised Pay Scale                                                                                                                | Remarks |
|------------------------------------------------------|---------------------------------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------------------------------------------------------|---------|
| <b>SECRETARIAT ESTABLISHMENT (COMMON CATEGORIES)</b> |                                                                                                         |                    |                                                                                                                                  |         |
| 1                                                    | Typist                                                                                                  | 1320-2040          | 4000- 6000                                                                                                                       |         |
| 2                                                    | Head Typist                                                                                             | 1400-2600          | 5000- 8000                                                                                                                       |         |
| 3                                                    | Treasury Sarkar                                                                                         | 950-1400           | 2750- 4400                                                                                                                       |         |
| 4                                                    | Record Supplier                                                                                         | 825-1200           | 2610- 3540                                                                                                                       |         |
| 5                                                    | Peon                                                                                                    | 775-1025           | 2550- 3200                                                                                                                       |         |
| 6                                                    | Orderly Peon                                                                                            | 775-1025           | 2550- 3200                                                                                                                       |         |
| 7                                                    | Farash                                                                                                  | 775-1025           | 2550- 3200                                                                                                                       |         |
| 8                                                    | Sweeper                                                                                                 | 775-1025           | 2550- 3200                                                                                                                       |         |
| 9                                                    | Chaukidar                                                                                               | 775-1025           | 2550- 3200                                                                                                                       |         |
| 10                                                   | Khalasi                                                                                                 | 775-1025           | 2550- 3200                                                                                                                       |         |
| 11                                                   | Night Guard                                                                                             | 775-1025           | 2550- 3200                                                                                                                       |         |
| 12                                                   | Majdoor                                                                                                 | 775-1025           | 2550- 3200                                                                                                                       |         |
| 13                                                   | Daftary                                                                                                 | 800-1150           | 2610- 3540                                                                                                                       |         |
| 14                                                   | Jamadar Peon                                                                                            | 800-1150           | 2610- 3540                                                                                                                       |         |
| 15                                                   | Jamadar Orderly                                                                                         | 800-1150           | 2610- 3540                                                                                                                       |         |
| <b>MUFASSIL ESTABLISHMENT (COMMON CATEGORIES)</b>    |                                                                                                         |                    |                                                                                                                                  |         |
| 16                                                   | Peon                                                                                                    | 775-1025           | 2550- 3200                                                                                                                       |         |
| 17                                                   | Farash                                                                                                  | 775-1025           | 2550- 3200                                                                                                                       |         |
| 18                                                   | Orderly Peon                                                                                            | 775-1025           | 2550- 3200                                                                                                                       |         |
| 19                                                   | Sweeper                                                                                                 | 775-1025           | 2550- 3200                                                                                                                       |         |
| 20                                                   | Chaukidar                                                                                               | 775-1025           | 2550- 3200                                                                                                                       |         |
| 21                                                   | Darwan                                                                                                  | 775-1025           | 2550- 3200                                                                                                                       |         |
| 22                                                   | Night Guards                                                                                            | 775-1025           | 2550- 3200                                                                                                                       |         |
| 23                                                   | Khalasi                                                                                                 | 775-1025           | 2550- 3200                                                                                                                       |         |
| 24                                                   | Mazdoors                                                                                                | 775-1025           | 2550- 3200                                                                                                                       |         |
| 25                                                   | Daftari                                                                                                 | 800-1150           | 2610- 3540                                                                                                                       |         |
| 26                                                   | Head Clerk                                                                                              | 1400-2300          | 5000-8000<br>(wherever there is an Office Superintendent above the Head Clerk this scale will apply, if not then Rs. 4500-7000). |         |
| 27                                                   | Typist                                                                                                  | 1200-1800          | 4000- 6000                                                                                                                       | 2       |
| 28                                                   | Record Supplier                                                                                         | 800-1150           | 2650-4000                                                                                                                        |         |
| 29                                                   | Treasury Sarkar                                                                                         | 800-1150           | 2750- 4400                                                                                                                       |         |
| 30                                                   | Jamadar                                                                                                 | 800-1150           | 2610- 3540                                                                                                                       |         |
| 31                                                   | Personal Assistant to Collector/Deputy Commissioner (not held by an Officer of the Bihar Admn. Service) | 1640-2900          | 5500- 9000                                                                                                                       |         |
| <b>FOR ALL ESTABLISHMENT</b>                         |                                                                                                         |                    |                                                                                                                                  |         |
| 32                                                   | Motor Vehicle Driver (Light)                                                                            | 950-1500           | 3050- 4590                                                                                                                       |         |
| 33                                                   | Heavy Vehicle Driver                                                                                    | 975-1540           | 3050- 4590                                                                                                                       |         |
| 34                                                   | Steno-Typist/Steno Clerk                                                                                | 1320-2040          | 4000- 6000                                                                                                                       |         |

| Sl. No.                                                  | Designation                                        | Existing Pay Scale | Revised Pay Scale | Remarks |
|----------------------------------------------------------|----------------------------------------------------|--------------------|-------------------|---------|
| <b>CABINET SECRETARIAT &amp; COORDINATION DEPARTMENT</b> |                                                    |                    |                   |         |
| <b>Governor's Secretariat</b>                            |                                                    |                    |                   |         |
| 1                                                        | Cleaner                                            | 775-1025           | 2550-3200         |         |
| 2                                                        | Bearer                                             | 775-1025           | 2610-3540         |         |
| 3                                                        | Kitchen Mazdoor                                    | 775-1025           | 2550-3200         |         |
| 4                                                        | Masalchi                                           | 775-1025           | 2550-3200         |         |
| 5                                                        | Khansama                                           | 800-1150           | 2650-4000         |         |
| 6                                                        | Dhobi                                              | 890-1150           | 2650-4000         |         |
| 7                                                        | Garden Mazdoor                                     | 775-1025           | 2550-3200         |         |
| 8                                                        | Senior Khansama                                    | 800-1150           | 2650-4000         |         |
| 9                                                        | Mate Cook                                          | 800-1150           | 2650-4000         |         |
| 10                                                       | Garden Munshi                                      | 800-1150           | 2650-4000         |         |
| 11                                                       | Garden Fitter                                      | 800-1150           | 2650-4000         |         |
| 12                                                       | Chobdar                                            | 800-1150           | 2650-4000         |         |
| 13                                                       | Daftary cum Record Supplier                        | 800-1150           | 2610-3540         |         |
| 14                                                       | Second Cook                                        | 800-1150           | 2650-4000         |         |
| 15                                                       | Tailor Master                                      | 950-1400           | 3050-4590         |         |
| 16                                                       | Head Driver                                        | 950-1500           | 3050-4590         |         |
| 17                                                       | Store Keeper                                       | 975-1540           | 3050-4590         |         |
| 18                                                       | Head Cook                                          | 975-1540           | 3050-4590         |         |
| 19                                                       | Garden Supervisor                                  | 1200-1800          | 4000-6000         |         |
| 20                                                       | Cashier                                            | 1400-2300          | 4500-7000         |         |
| 21                                                       | Supervisor                                         | 1400-2300          | 4500-7000         |         |
| 22                                                       | House Superintendent                               | 1640-2900          | 5500-9000         |         |
| 23                                                       | Personal Secretary to Governor's Secretary         | 1800-3330          | 6500-10500        |         |
| 24                                                       | Accounts Officer                                   | 2000-3800          | 6500-10500        |         |
| 25                                                       | Private Secretary to Governor                      | 2400-4150          | 10000-15200       |         |
| <b>CHIEF MINISTER'S SECRETARIAT</b>                      |                                                    |                    |                   |         |
| 26                                                       | Daftary-cum Record Supplier                        | 800-1150           | 2610-3540         |         |
| 27                                                       | Accountant                                         | 1400-2300          | 4500-7000         |         |
| 28                                                       | Confidential Assistant                             | 2000-3500          | 5500-9000         |         |
| 29                                                       | Public Grievance Officer                           | 2000-3800          | 6500-10500        |         |
| 30                                                       | Accounts Officer                                   | 2000-3800          | 6500-10500        |         |
| 31                                                       | Asst. Secretary                                    | 2400-4150          | 8000-13500        |         |
| 32                                                       | Special Officer                                    | 3000-4500          | 10000-15200       |         |
| <b>STATE GUEST HOUSE</b>                                 |                                                    |                    |                   |         |
| 33                                                       | Bearer                                             | 775-1025           | 2610-3540         |         |
| 34                                                       | Bearer-cum-Farash                                  | 775-1025           | 2610-3540         |         |
| 35                                                       | Servant-Cum-Watchman                               | 775-1025           | 2550-3200         |         |
| 36                                                       | Masalchi                                           | 775-1025           | 2550-3200         |         |
| 37                                                       | Asst. Cook                                         | 825-1200           | 2650-4000         |         |
| 38                                                       | Cook                                               | 950-1500           | 3050-4590         |         |
| 39                                                       | Asst. Superintendent                               | 1400-2300          | 4000-6000         |         |
| 40                                                       | Superintendent                                     | 1640-2900          | 5500-9000         |         |
| 41                                                       | Superintendent                                     | 1800-3330          | 5500-9000         |         |
| <b>SECRETARIAT LIBRARY</b>                               |                                                    |                    |                   |         |
| 42                                                       | Librarian (Degree with Diploma in Library Science) | 1400-2600          | 5000-8000         |         |
| 43                                                       | Librarian (Degree with Diploma in Library Science) | 1500-2750          | 5000-8000         |         |
| 44                                                       | Head Librarian                                     | 1640-2900          | 5500-9000         |         |
| 45                                                       | Library Attendant                                  | 800-1150           | 2610-3540         |         |
| <b>BULAF BRAWAN, NEW DELHI &amp; OFFICE OF RESIDENT</b>  |                                                    |                    |                   |         |
| 46                                                       | Room Cleaner                                       | 775-1025           | 2610-3540         |         |
| 47                                                       | Mali                                               | 800-1150           | 2650-4000         |         |
| 48                                                       | Cook                                               | 825-1200           | 2650-4000         |         |
| 49                                                       | Car Driver                                         | 950-1500           | 3050-4590         |         |
| 50                                                       | Telephone Attendant                                | 975-1540           | 3050-4590         |         |

| SL.No.                                                 | Designation                                                 | Existing Pay Scale | Revised Pay Scale                                                                                                                             | Remarks                                         |
|--------------------------------------------------------|-------------------------------------------------------------|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
| <b>PERSONNEL AND ADMINISTRATIVE REFORMS DEPARTMENT</b> |                                                             |                    |                                                                                                                                               |                                                 |
| 1                                                      | Secretariat Assistant                                       | 1500-2750          | 5500-9000                                                                                                                                     | Conditions as stated on Annexure-III will apply |
| 2                                                      | Personal Assistant                                          | 1500-2750          | 5500-9000                                                                                                                                     |                                                 |
| <b>GAZETTED</b>                                        |                                                             |                    |                                                                                                                                               |                                                 |
| 3                                                      | Section Officer                                             | 2000-3500          | 6500-10500                                                                                                                                    | Conditions as stated on Annexure-III will apply |
| 4                                                      | Registrar                                                   | 2000-3800          | 6500-10500                                                                                                                                    |                                                 |
| 5                                                      | Asstt. Secretary                                            | 2000-3800          | 6500-10500                                                                                                                                    |                                                 |
| 6                                                      | Under Secy. (Excluding B.P.S.C.) Promoted from Asstt. Cadre | 3000-4500          | 10000-15200                                                                                                                                   |                                                 |
| 7                                                      | Deputy Secretary (Promoted from Asstt. Cadre)               | 3700-5000          | 12000-16500                                                                                                                                   |                                                 |
| 8                                                      | Joint Secretary                                             | 4100-5300          | 14300-18300                                                                                                                                   |                                                 |
| 9                                                      | Joint Secretary (Promoted from Sectt. Asstt. Cadre)         | 4100-5300          | 14300-18300                                                                                                                                   |                                                 |
| 10                                                     | Senior Personal Assistant                                   | 2000-3500          | 6500-10500                                                                                                                                    |                                                 |
| 11                                                     | Private Secretary (From P.A.'s Cadre)                       | 2000-3800          | 6500-10500                                                                                                                                    |                                                 |
| 12                                                     | Secretary to Secretary (P.A. Cadre)                         | 3000-4500          | 10000-15200                                                                                                                                   |                                                 |
| 13                                                     | Senior Secretary to Secretary (P.A. Cadre)                  | 3700-5000          | to be dealt with in Fitment Committee's Report on Promotion Policy as this post in this scale is not yet available in the Central Government. |                                                 |
| 14                                                     | Private Secretaries                                         | 2000-3800          | 6500-10500                                                                                                                                    |                                                 |
| 15                                                     | Secretary to Secretary                                      | 3000-4500          | 10000-15200                                                                                                                                   |                                                 |
| 16                                                     | Officer on Special Duty                                     | 3000-4500          | 10000-15200                                                                                                                                   |                                                 |
| <b>HEADQUARTER ESTABLISHMENT</b>                       |                                                             |                    |                                                                                                                                               |                                                 |
| 17                                                     | Comparing Assistant                                         | 1400-2300          | 4000-6000                                                                                                                                     |                                                 |
| 18                                                     | Special Officer                                             | 2000-3800          | 6500-10500                                                                                                                                    |                                                 |
| 19                                                     | Training Officer                                            | 1800-3330          | 5500-9000                                                                                                                                     |                                                 |
| 20                                                     | Assistant Secretary                                         | 2400-4150          | 8000-13500                                                                                                                                    |                                                 |
| <b>ESTABLISHMENT OF LOKAYUKTA</b>                      |                                                             |                    |                                                                                                                                               |                                                 |
| 21                                                     | Deputy Secretary                                            | 3700-5000          | 12000-16500                                                                                                                                   |                                                 |
| 22                                                     | Under Secretary                                             | 3000-4500          | 10000-15200                                                                                                                                   |                                                 |
| 23                                                     | Private Secretary to Lokayukta                              | 2000-3800          | 6500-10500                                                                                                                                    |                                                 |
| 24                                                     | Section Officer                                             | 2000-3500          | 6500-10500                                                                                                                                    | Condition as stated in Annexure-III will apply  |
| 25                                                     | Assistant                                                   | 1500-2750          | 5500-9000                                                                                                                                     |                                                 |
| 26                                                     | Senior Personal Assistant                                   | 2000-3500          | 6500-10500                                                                                                                                    |                                                 |
| 27                                                     | Personal Assistant                                          | 1500-2750          | 5500-9000                                                                                                                                     |                                                 |
| 28                                                     | Accountant                                                  | 1400-2300          | 5000-8000                                                                                                                                     |                                                 |
| 29                                                     | Head Typist                                                 | 1640-2900          | 5000-8000                                                                                                                                     |                                                 |
| 30                                                     | Typist                                                      | 1320-2040          | 4000-6000                                                                                                                                     |                                                 |
| 31                                                     | Library Assistant                                           | 975-1540           | 3200-4900                                                                                                                                     |                                                 |
| 32                                                     | Driver                                                      | 950-1500           | 3050-4590                                                                                                                                     |                                                 |
| 33                                                     | Daftary                                                     | 800-1150           | 2610-3540                                                                                                                                     |                                                 |
| 34                                                     | Record Supplier                                             | 825-1200           | 2650-4000                                                                                                                                     |                                                 |
| 35                                                     | Treasury Sarkar                                             | 950-1400           | 2750-4400                                                                                                                                     |                                                 |
| 36                                                     | Peon/Bhangi/Farash                                          | 775-1025           | 2550-3200                                                                                                                                     |                                                 |
| 37                                                     | Mali                                                        | 800-1150           | 2650-4000                                                                                                                                     |                                                 |
| 38                                                     | Typist-cum-Comparing Assistant                              | 1320-2040          | 4000-6000                                                                                                                                     |                                                 |

| SL.No.                                                  | Designation                           | Existing Pay Scale | Revised Pay Scale | Remarks                                                                                |
|---------------------------------------------------------|---------------------------------------|--------------------|-------------------|----------------------------------------------------------------------------------------|
| 39                                                      | Recorder (Assistant)                  | 1300-2750          | 5000-8000         | to be revised to Rs. 5500-9000 if recruited as an Assistant in Office of the Lokayukta |
| <b>ESTABLISHMENT OF BIHAR PUBLIC SERVICE COMMISSION</b> |                                       |                    |                   |                                                                                        |
| 40                                                      | Farash cum Cycle Guard                | 775-1025           | 2550-3200         |                                                                                        |
| 41                                                      | Mali                                  | 800-1150           | 2650-4000         |                                                                                        |
| 42                                                      | Daftary cum Record Supplier           | 800-1150           | 2610-3540         |                                                                                        |
| 43                                                      | Record Keeper                         | 1400-2300          | 4500-7000         |                                                                                        |
| 44                                                      | Junior Statistical Assistant          | 1400-2600          | 5000-8000         | Admissible only to graduates, if not then Rs. 4500-7000                                |
| 45                                                      | Administrative Officer                | 2000-3800          | 6500-10500        |                                                                                        |
| 46                                                      | Assistant Secretary                   | 2000-3800          | 6500-10500        |                                                                                        |
| 47                                                      | Addl. Assistant Secretary             | 2000-3800          | 6500-10500        |                                                                                        |
| 48                                                      | Budget cum Accounts Officer           | 2000-3800          | 6500-10500        |                                                                                        |
| 49                                                      | P.S. to Chairman (Stenographer Cadre) | 2000-3800          | 6500-10500        |                                                                                        |
| 50                                                      | Under Secretary                       | 2000-3800          | 6500-10500        |                                                                                        |
| 51                                                      | Secretary                             | 3000-4500          | 10000-15200       |                                                                                        |
| 52                                                      | Officer on Special Duty               | 3000-4500          | 10000-15200       |                                                                                        |
| <b>ADMINISTRATIVE TRAINING INSTITUTE, RANCHI</b>        |                                       |                    |                   |                                                                                        |
| 53                                                      | Caretaker                             | 775-1025           | 2610-3540         |                                                                                        |
| 54                                                      | Bearer                                | 775-1025           | 2610-3540         |                                                                                        |
| 55                                                      | Masalchi                              | 775-1025           | 2550-3200         |                                                                                        |
| 56                                                      | Guard                                 | 775-1025           | 2550-3200         |                                                                                        |
| 57                                                      | Gardener                              | 800-1150           | 2650-4000         |                                                                                        |
| 58                                                      | Cook                                  | 800-1150           | 2650-4000         |                                                                                        |
| 59                                                      | Head Cook                             | 800-1150           | 2750-4400         |                                                                                        |
| 60                                                      | Mess Manager (Matric)                 | 975-1540           | 3050-4590         |                                                                                        |
| 61                                                      | Asstt. Librarian-cum-Artist           | 1200-1800          | 4000-6000         |                                                                                        |
| 62                                                      | Cinema Operator                       | 1200-1800          | 4000-6000         |                                                                                        |
| 63                                                      | Accountant / Head Clerk               | 1320-2040          | 4500-7000         |                                                                                        |
| 64                                                      | Steno-Clerk - Class I                 | 1400-2600          | 5000-8000         | Subject to passing enabling test, if not then Rs. 4500-7000 will be applicable         |
| 65                                                      | Librarian                             | 1500-2750          | 5000-8000         | subject to having degree with B.Lib.                                                   |

| <b>RAJBHASHA DEPARTMENT</b> |                                                     |           |             |                                                                                     |
|-----------------------------|-----------------------------------------------------|-----------|-------------|-------------------------------------------------------------------------------------|
| 1                           | Urdu Typist                                         | 1200-1800 | 4000-6000   |                                                                                     |
| 2                           | Asstt. Instructor, Typing                           | 1320-2040 | 4000-6000   |                                                                                     |
| 3                           | Raj Bhasha Assistant / Translator Grade III         | 1500-2750 | 5000-8000   |                                                                                     |
| 4                           | Instructor, Shorthand                               | 1400-2600 | 5000-8000   |                                                                                     |
| 5                           | Raj Bhasha Assistant / Translator Grade II          | 1640-2900 | 5500-9000   |                                                                                     |
| 6                           | Sabdawali Assistant                                 | 1500-2750 | 5000-8000   |                                                                                     |
| 7                           | Raj Bhasha Officer                                  | 2000-3500 | 5500-9000   |                                                                                     |
| 8                           | Section Officer, Sabdawali                          | 1800-3330 | 5500-9000   |                                                                                     |
| 9                           | Divisional Raj Bhasha Instructor                    | 1640-2900 | 5500-9000   |                                                                                     |
| 10                          | Deputy Director, Rajbhasha                          | 2000-3800 | 6500-10500  |                                                                                     |
| 11                          | Deputy Director, Sabdawali                          | 2000-3800 | 6500-10500  |                                                                                     |
| 12                          | Director, Rajbhasha                                 | 3700-5000 | 12000-16500 |                                                                                     |
| 13                          | Urdu Translator                                     | 1320-2040 | 4000-6000   |                                                                                     |
| 14                          | Joint Director                                      | 2400-4150 | 8000-13500  |                                                                                     |
| 15                          | Director (Urdu)                                     | 3000-4500 | 10000-15200 |                                                                                     |
| 16                          | Linguistic Lecturer (Judicial Hindi Trg. Institute) | 2400-4150 | 8000-13500  |                                                                                     |
| 17                          | Dy. Director (Urdu)                                 | 2000-3800 | 6500-10500  |                                                                                     |
| 18                          | Editor                                              | 1640-2900 | 5500-9000   |                                                                                     |
| 19                          | Rajbhasha Padadshikari (Urdu)                       | 1800-3330 | 5500-9000   |                                                                                     |
| 20                          | Rajbhasha Sahayak (Urdu)                            | 1500-2750 | 5000-8000   |                                                                                     |
| 21                          | Asstt. Hindi Instructor                             | 1400-2300 | 4500-7000   |                                                                                     |
| 22                          | Steno                                               | 1400-2600 | 5000-8000   | scale to be admissible subject to qualifying enabling test, otherwise Rs. 4000-6000 |
| 23                          | Accountant                                          | 1320-2040 | 4000-6000   |                                                                                     |
| 24                          | Typist cum Clerk                                    | 1200-1800 | 4000-6000   |                                                                                     |
| 25                          | Proof Reader cum Publication Assistant              | 1200-1800 | 4000-6000   |                                                                                     |
| 26                          | Hindi Typist                                        | 1200-1800 | 4000-6000   |                                                                                     |
| 27                          | Asstt. Urdu Translator                              | 1200-1800 | 4000-6000   |                                                                                     |

| SLNo.                                                    | Designation                                     | Existing Pay Scale | Revised Pay Scale | Remarks                                   |
|----------------------------------------------------------|-------------------------------------------------|--------------------|-------------------|-------------------------------------------|
| <b>FINANCE DEPARTMENT</b>                                |                                                 |                    |                   |                                           |
| <b>BIHAR FINANCE SERVICE</b>                             |                                                 |                    |                   |                                           |
| 1                                                        | Asstt. Superintendent                           | 2200-4000          | 6500-10500        |                                           |
| 2                                                        | Addl. Superintendent                            | 2200-4000          | 6500-10500        |                                           |
| 3                                                        | Commercial Taxes Officer                        | 2200-4000          | 6500-10500        |                                           |
| 4                                                        | Asstt. Commissioner                             | 3000-4500          | 10000-15200       |                                           |
| 5                                                        | Deputy Commissioner                             | 3700-5000          | 12000-16500       |                                           |
| 6                                                        | Joint Commissioner                              | 4100-5300          | 14300-18300       |                                           |
| 7                                                        | Senior Joint Commissioner                       | 4500-5700          | 14300-18300       |                                           |
| 8                                                        | Director, Vigilance and Monitoring              | 4500-5700          | 14300-18300       |                                           |
| 9                                                        | Addl. Commissioner                              | 5100-6300          | 16400-20000       |                                           |
| <b>H.Q. ESTABLISHMENT OF COMMERCIAL TAXES DEPTT.</b>     |                                                 |                    |                   |                                           |
| 10                                                       | Tracer                                          |                    |                   |                                           |
| 11                                                       | Clerk                                           | 975-1540           | 3200- 4900        |                                           |
|                                                          |                                                 | 975-1540           | 3050-4590         |                                           |
| 12                                                       | Junior Statistical Clerk                        | 1400-2600          | 5000- 8000        | Subject to qualification being graduation |
| 13                                                       | Senior Statistical Clerk                        | 1400-2600          | 5000- 8000        | Subject to qualification being graduation |
| 14                                                       | Statistician                                    | 1500-2750          | 5000- 8000        | Subject to qualification being graduation |
| 15                                                       | Statistical Officer                             | 1640-2900          | 5500- 9000        |                                           |
| 16                                                       | Special Officer                                 | 2000-3800          | 6500-10500        |                                           |
| 17                                                       | Secretary to Director, Vigilance and Monitoring | 2000-3800          | 6500-10500        |                                           |
| 18                                                       | Secretary to Commissioner Commercial Taxes      | 2000-3800          | 6500-10500        |                                           |
| <b>MUFFASIL ESTABLISHMENT OF COMMERCIAL TAXES DEPTT.</b> |                                                 |                    |                   |                                           |
| 19                                                       | Asstt. Cook-cum-Bearer                          | 800-1150           | 2650- 4000        |                                           |
| 20                                                       | Cook-cum-Bearer                                 | 950-1400           | 3050- 4590        |                                           |
| 21                                                       | Head Clerk                                      | 1400-2300          | 4500- 7000        |                                           |
| 22                                                       | Peshkar                                         | 1400-2300          | 4000- 6000        |                                           |
| 23                                                       | Junior Statistical Clerk                        | 1400-2600          | 5000- 8000        | Subject to qualification being graduation |
| 24                                                       | Senior Statistical Clerk                        | 1400-2600          | 5000- 8000        | Subject to qualification being graduation |
| 25                                                       | Statistician                                    | 1400-2600          | 5000- 8000        | Subject to qualification being graduation |
| 26                                                       | Statistical Officer                             | 1640-2900          | 5500- 9000        |                                           |
| 27                                                       | Secretary to Joint Commissioner                 | 2000-3800          | 6500-10500        |                                           |
| <b>COMMERCIAL TAXES TRIBUNAL</b>                         |                                                 |                    |                   |                                           |
| 28                                                       | Secretary (B.F.S.)                              | 2400-4150          | 10000-15200       |                                           |
| 29                                                       | Member (B.F.S.)                                 | 4500-5700          | 14300-18300       |                                           |
| <b>NATIONAL SAVINGS ORGANISATION</b>                     |                                                 |                    |                   |                                           |
| <b>H.Q. ESTABLISHMENT</b>                                |                                                 |                    |                   |                                           |
| 30                                                       | Head Mali                                       | 825-1200           | 2650- 4000        |                                           |
| 31                                                       | Film Operator                                   | 1200-1800          | 4000- 6000        |                                           |
| 32                                                       | Asstt. Public Relation Officer                  | 1320-2040          | 4000- 6000        |                                           |
| 33                                                       | Accountant                                      | 1320-2040          | 4000- 6000        |                                           |
| 34                                                       | Deputy Director, Publicity                      | 2000-3800          | 6500-10500        |                                           |
| 35                                                       | Joint Director                                  | 3000-4500          | 10000-15200       |                                           |
| <b>MUFASSIL ESTABLISHMENT OF NATIONAL SAVINGS</b>        |                                                 |                    |                   |                                           |
| 36                                                       | Asstt. Savings Officer                          | 1600-2780          | 5000- 8000        |                                           |
| 37                                                       | National Savings Executive Officer              | 1800-3330          | 5500-9000         |                                           |
| 38                                                       | Lady Officer (National Savings)                 | 1800-3330          | 5500- 9000        |                                           |
| 39                                                       | Deputy Director, National Savings               | 3000-4500          | 10000-15200       |                                           |
| <b>AUDIT SECTION</b>                                     |                                                 |                    |                   |                                           |
| 40                                                       | Head Clerk-Cum-Accountant                       | 1320-2040          | 4500- 7000        |                                           |
| 41                                                       | Confidential Assistant                          | 1400-2300          | 4500- 7000        |                                           |
| 42                                                       | Special Officer                                 | 2000-3500          | 6500-10500        |                                           |
| 43                                                       | Deputy Controller of Accounts                   | 2200-4000          | 6500-10500        | Conditions as in Annexure III to apply    |

| SLNo.                                                                   | Designation                          | Existing Pay Scale | Revised Pay Scale | Remarks                                |
|-------------------------------------------------------------------------|--------------------------------------|--------------------|-------------------|----------------------------------------|
| 44                                                                      | Controller of Accounts               | 3000-4500          | 10000-15200       | Conditions as in Annexure III to apply |
| <b>SECRETARIAT MOTOR SERVICE AND SECRETARIAT BUILDING ESTABLISHMENT</b> |                                      |                    |                   |                                        |
| 45                                                                      | Staff Car Khalasi                    | 775-1025           | 2550-3200         |                                        |
| 46                                                                      | Cartaker (Civil)                     | 2000-3500          | 6500-10500        |                                        |
| 47                                                                      | Asst. Cartaker                       | 1500-2750          | 5000-8000         |                                        |
| 48                                                                      | Head Staff Car Driver-cum-Supervisor | 1320-2040          | 4000-6000         |                                        |
| 49                                                                      | Fireman                              | 800-1150           | 2650-4000         |                                        |
| 50                                                                      | Head Fireman                         | 825-1200           | 2750-4400         |                                        |
| <b>NEW GENERAL PROVIDENT FUND SECTION</b>                               |                                      |                    |                   |                                        |
| 51                                                                      | Machine Boy                          | 800-1150           | 2610-3540         |                                        |
| 52                                                                      | Punching and Verifying Operator      | 975-1540           | 3050-4590         |                                        |
| 53                                                                      | Sorter                               | 1320-2040          | 4000-6000         |                                        |
| 54                                                                      | Security Assistant                   | 1400-2300          | 4000-6000         |                                        |
| 55                                                                      | Computer                             | 1400-2600          | 5000-8000         |                                        |
| 56                                                                      | Machine Operator                     | 1400-2600          | 4500-7000         |                                        |
| 57                                                                      | Supervisor                           | 1600-2780          | 5000-8000         |                                        |
| 58                                                                      | Deputy Director                      | 2000-3800          | 6500-10500        |                                        |
| <b>PRINTING AND STATIONARIES</b>                                        |                                      |                    |                   |                                        |
| 59                                                                      | Junior Computer                      | 1200-1800          | 4000-6000         |                                        |
| 60                                                                      | Technical Assistant                  | 1400-2300          | 4500-7000         |                                        |
| 61                                                                      | Technical Personal Asstt.            | 1500-2750          | 5000-8000         |                                        |
| 62                                                                      | Director                             | 3700-5000          | 12000-18000       |                                        |
| 63                                                                      | Darwan and Prahari                   | 775-1025           | 2550-3200         |                                        |
| 64                                                                      | Mehtar                               | 775-1025           | 2550-3200         |                                        |
| 65                                                                      | Waterman                             | 775-1025           | 2550-3200         |                                        |
| 66                                                                      | Press Coolie                         | 775-1025           | 2550-3200         |                                        |
| 67                                                                      | Case Coolie                          | 775-1025           | 2550-3200         |                                        |
| 68                                                                      | Case Carrier                         | 775-1025           | 2550-3200         |                                        |
| 69                                                                      | Form Carrier                         | 775-1025           | 2550-3200         |                                        |
| 70                                                                      | Barman                               | 800-1150           | 2650-4000         |                                        |
| 71                                                                      | Mali                                 | 800-1150           | 2650-4000         |                                        |
| 72                                                                      | Fireman                              | 800-1150           | 2610-3540         |                                        |
| 73                                                                      | Press Fly Boy                        | 825-1200           | 2650-4000         |                                        |
| 74                                                                      | Press Inkman                         | 825-1200           | 2650-4000         |                                        |
| 75                                                                      | Form Washer                          | 800-1150           | 2650-4000         |                                        |
| 76                                                                      | Head Watchman                        | 800-1150           | 2610-3540         |                                        |
| 77                                                                      | Head Type Supplier and Type Supplier | 800-1150           | 2650-4000         |                                        |
| 78                                                                      | Pressman                             | 825-1200           | 2650-4000         |                                        |
| 79                                                                      | Galley Proof Pressman                | 800-1150           | 2650-4000         |                                        |
| 80                                                                      | Impositor-cum-Proof Puller           | 800-1150           | 2650-4000         |                                        |
| 81                                                                      | Cylinder Proof Pressman              | 825-1200           | 2650-4000         |                                        |
| 82                                                                      | Roller Caster                        | 825-1200           | 2650-4000         |                                        |
| 83                                                                      | Electro Copier Machine Operator      | 825-1200           | 2750-4400         |                                        |
| 84                                                                      | Asstt. Paper Issuer                  | 800-1150           | 2650-4000         |                                        |
| 85                                                                      | Asstt. Machine Minder                | 950-1400           | 3050-4590         |                                        |
| 86                                                                      | Asstt. Stamp Printing Operator       | 950-1400           | 3050-4590         |                                        |
| 87                                                                      | Machine Fly Boy                      | 950-1400           | 3050-4590         |                                        |
| 88                                                                      | Machine Fly Boy and Inkman           | 950-1400           | 3050-4590         |                                        |
| 89                                                                      | Platemaker                           | 950-1400           | 3050-4590         |                                        |
| 90                                                                      | Proof Puller                         | 800-1150           | 2650-4000         |                                        |
| 91                                                                      | Impositor                            | 825-1200           | 2750-4400         |                                        |
| 92                                                                      | Distributor                          | 825-1200           | 2650-4000         |                                        |
| 93                                                                      | Helper                               | 800-1150           | 2550-3200         |                                        |
| 94                                                                      | Packer                               | 800-1150           | 2650-4000         |                                        |
| 95                                                                      | Carpenter                            | 950-1400           | 3050-4590         |                                        |
| 96                                                                      | Paper Issuer                         | 825-1200           | 2750-4400         |                                        |
| 97                                                                      | Booking Sarkar                       | 825-1200           | 2750-4400         |                                        |
| 98                                                                      | Mono Caster                          | 950-1400           | 3050-4590         |                                        |
| 99                                                                      | Type Casting Operator                | 825-1200           | 3050-4590         |                                        |

| Sl.No. | Designation                                          | Existing Pay Scale | Revised Pay Scale | Remarks |
|--------|------------------------------------------------------|--------------------|-------------------|---------|
| 100    | Junior Book Binder                                   | 950-1400           | 3050-4590         |         |
| 101    | Van Driver-Cum Mechanic                              | 950-1500           | 3050-4590         |         |
| 102    | Asstt. General Mechanic                              | 950-1400           | 3050-4590         |         |
| 103    | Asstt. Mechanic                                      | 975-1540           | 3200-4900         |         |
| 104    | Asstt. Lino Mechanic                                 | 975-1540           | 3200-4900         |         |
| 105    | Grinding Machineman                                  | 975-1540           | 3200-4900         |         |
| 106    | Welder                                               | 950-1400           | 3050-4590         |         |
| 107    | Turner                                               | 950-1400           | 3050-4590         |         |
| 108    | Asstt. Lino Mono Mechanic                            | 975-1540           | 3050-4590         |         |
| 109    | Asstt. Mono Mechanic                                 | 975-1540           | 3050-4590         |         |
| 110    | Asstt. Mechanic-cum-Sort Caster                      | 950-1400           | 3050-4590         |         |
| 111    | Stereo Typer                                         | 950-1400           | 3050-4590         |         |
| 112    | Compositor                                           | 975-1540           | 3050-4590         |         |
| 113    | Corrector                                            | 975-1540           | 3200-4900         |         |
| 114    | Asstt. Incharge, Distributing & Type Store (Ranchi)  | 975-1540           | 3200-4900         |         |
| 115    | Asstt. Machine Binder                                | 975-1540           | 3200-4900         |         |
| 116    | Machineman                                           | 975-1540           | 3200-4900         |         |
| 117    | Randomman                                            | 975-1540           | 3050-4590         |         |
| 118    | Plateman                                             | 950-1400           | 3050-4590         |         |
| 119    | Metal Melter                                         | 950-1400           | 3050-4590         |         |
| 120    | Book Binder / Senior Book Binder                     | 950-1500           | 3050-4590         |         |
| 121    | Asstt. Binding Jamadar                               | 1200-1800          | 4000-6000         |         |
| 122    | Asstt. Standing Form-Keeper                          | 975-1540           | 3050-4590         |         |
| 123    | Copyholder                                           | 975-1540           | 3050-4590         |         |
| 124    | Compositor Incharge (Raj Bhawan Press)               | 975-1540           | 3200-4900         |         |
| 125    | Asstt. Section Holder                                | 1200-1800          | 4000-6000         |         |
| 126    | Book Binder (Selection Grade)                        | 975-1540           | 3200-4900         |         |
| 127    | Machine Minder (Gluing)                              | 1200-1800          | 4000-6000         |         |
| 128    | Computers, Selection Grade Director of Print & Stat) | 1400-2300          | 4000-6000         |         |
| 129    | Machine Minder                                       | 1200-1800          | 4000-6000         |         |
| 130    | Machine Jamadar (Night Shift)                        | 1200-1800          | 4000-6000         |         |
| 131    | Asstt. Incharge, Distribution and Type Store         | 1200-1800          | 4000-6000         |         |
| 132    | Stamp Printing Operator                              | 1200-1800          | 4000-6000         |         |
| 133    | Binding Jamadar                                      | 1320-2040          | 4000-6000         |         |
| 134    | Machine Jamadar (Lottery)                            | 1200-1800          | 4000-6000         |         |
| 135    | Press And Machine Jamadar                            | 1200-1800          | 4000-6000         |         |
| 136    | Asstt. Time Keeper                                   | 1200-1800          | 4000-6000         |         |
| 137    | Asstt. Store Keeper                                  | 1200-1800          | 4000-6000         |         |
| 138    | Paper Issuer-cum-Store Keeper                        | 1200-1800          | 4000-6000         |         |
| 139    | Revisor                                              | 1200-1800          | 4000-6000         |         |
| 140    | Asstt. Time Checker                                  | 1200-1800          | 4000-6000         |         |
| 141    | Asstt. Store Keeper-cum-Despatcher                   | 1200-1800          | 4000-6000         |         |
| 142    | Time Keeper                                          | 1200-1800          | 4000-6000         |         |
| 143    | Junior Reader                                        | 1320-2040          | 4000-6000         |         |
| 144    | Mono Operator                                        | 1320-2040          | 4000-6000         |         |
| 145    | Lino Operator                                        | 1320-2040          | 4000-6000         |         |
| 146    | Compositor Typist                                    | 1320-2040          | 4000-6000         |         |
| 147    | Machine Minder (Heavy Machine Lottery)               | 1200-1800          | 4000-6000         |         |
| 148    | Senior Reader                                        | 1320-2040          | 4000-6000         |         |
| 149    | Section Holder                                       | 1400-2300          | 4500-7000         |         |
| 150    | Time Works Checker                                   | 1320-2040          | 4000-6000         |         |
| 151    | General Mechanic                                     | 1320-2040          | 4000-6000         |         |
| 152    | Lino Mechanic                                        | 1400-2300          | 4500-7000         |         |
| 153    | Mono Mechanic                                        | 1400-2300          | 4500-7000         |         |
| 154    | Electric Mechanic                                    | 1320-2040          | 4000-6000         |         |
| 155    | Mono Section Holder                                  | 1320-2040          | 4000-6000         |         |
| 156    | Lino Section Holder                                  | 1320-2040          | 4000-6000         |         |
| 157    | Store Keeper-cum-Despatcher                          | 1320-2040          | 4000-6000         |         |

| SLNo. | Designation                                  | Existing Pay Scale | Revised Pay Scale | Remarks |
|-------|----------------------------------------------|--------------------|-------------------|---------|
| 158   | Asstt. Cameraman-cum-Platemaker              | 1320-2040          | 4000-6000         |         |
| 159   | Instructor Of Apprentice                     | 1320-2040          | 4000-6000         |         |
| 160   | Accountant                                   | 1400-2300          | 4500-7000         |         |
| 161   | Head Computer                                | 1400-2300          | 4500-7000         |         |
| 162   | Store Keeper                                 | 1400-2300          | 4500-7000         |         |
| 163   | Store Accountant                             | 1400-2300          | 4500-7000         |         |
| 164   | General Foreman And Incharge General Foreman | 1400-2600          | 5000-8000         |         |
| 165   | Foreman Night Shift                          | 1400-2600          | 5000-8000         |         |
| 166   | Machine and Binding Foreman                  | 1400-2300          | 4500-7000         |         |
| 167   | Head Assistant                               | 1500-2750          | 5000-8000         |         |
| 168   | Head Reader                                  | 1500-2750          | 5000-8000         |         |
| 169   | Cameraman-Cum-Plate Maker                    | 1500-2750          | 5000-8000         |         |
| 170   | Asstt. Superintendent                        | 1800-3330          | 5500-9000         |         |
| 171   | Admin. Officer                               | 1640-2900          | 5500-9000         |         |
| 172   | Labour Welfare Officer                       | 1640-2900          | 5500-9000         |         |
| 173   | Printing Engineer                            | 1640-2900          | 5500-9000         |         |
| 174   | Dy. Superintendent                           | 2400-4150          | 8000-13500        |         |
| 175   | Superintendent                               | 3000-4500          | 10000-15200       |         |
| 176   | Labour                                       | 775-1025           | 2550- 3200        |         |
| 177   | Unskilled Labour                             | 775-1025           | 2550- 3200        |         |
| 178   | Workshop Coolie                              | 775-1025           | 2550- 3200        |         |
| 179   | Truck Coolie                                 | 775-1025           | 2550- 3200        |         |
| 180   | Truck Cleaner                                | 775-1025           | 2550- 3200        |         |
| 181   | Ward Attendant                               | 775-1025           | 2550- 3200        |         |
| 182   | Indent Drawer                                | 800-1150           | 2650- 4000        |         |
| 183   | Asstt. Envelope-making Machine Operator      | 800-1150           | 2650- 4000        |         |
| 184   | Asstt. Folding Machine Operator              | 800-1150           | 2650- 4000        |         |
| 185   | Asstt. Numbering Machine Operator            | 800-1150           | 2650- 4000        |         |
| 186   | Asstt. Automatic Machine Operator            | 800-1150           | 2650- 4000        |         |
| 187   | Asstt. Ticket Printing Machine Operator      | 800-1150           | 2650- 4000        |         |
| 188   | Proof Puller                                 | 800-1150           | 2650- 4000        |         |
| 189   | Asstt. Stereoplate Caster                    | 800-1150           | 2650- 4000        |         |
| 190   | Folder                                       | 800-1150           | 2650- 4000        |         |
| 191   | Packer                                       | 800-1150           | 2650- 4000        |         |
| 192   | Head Packer                                  | 825-1200           | 2750- 4400        |         |
| 193   | Form Issuer                                  | 825-1200           | 2650- 4000        |         |
| 194   | Distributor                                  | 825-1200           | 2650- 4000        |         |
| 195   | Impositor                                    | 825-1200           | 2650- 4000        |         |
| 196   | Asstt. Machine Operator                      | 950-1400           | 3050-4590         |         |
| 197   | Asstt. Rotary Machine Operator               | 950-1400           | 3050-4590         |         |
| 198   | Routing Machine Operator                     | 825-1200           | 2750- 4400        |         |
| 199   | Hydraulic Machine Operator                   | 825-1200           | 2650- 4000        |         |
| 200   | Boring Machine Operator                      | 825-1200           | 2650- 4000        |         |
| 201   | Envelop Making Machine Operator              | 825-1200           | 2750- 4400        |         |
| 202   | Blacksmith                                   | 825-1200           | 2750- 4400        |         |
| 203   | Asstt. Paper Issuer                          | 800-1150           | 2650- 4000        |         |
| 204   | Paper Issuer                                 | 825-1200           | 2650- 4000        |         |
| 205   | Stereoplate Caster                           | 825-1200           | 2750- 4400        |         |
| 206   | Monotype Caster                              | 950-1400           | 3050-4590         |         |
| 207   | Junior Binder                                | 825-1200           | 2750- 4400        |         |
| 208   | Senior Binder                                | 950-1400           | 3050-4590         |         |
| 209   | Compositor                                   | 975-1540           | 3050-4590         |         |
| 210   | Task Checker                                 | 975-1540           | 3200-4900         |         |
| 211   | Fitter Machine Mistry                        | 950-1400           | 3050-4590         |         |
| 212   | Electric Mistry                              | 975-1540           | 3050-4590         |         |
| 213   | Numbering Machine Operator                   | 950-1400           | 3050-4590         |         |
| 214   | Automatic Ticket Printing Machine Operator   | 975-1540           | 3200-4900         |         |
| 215   | Plate Machine Operator                       | 975-1540           | 3200-4900         |         |
| 216   | Automatic Machine Operator                   | 950-1400           | 3050-4590         |         |
| 217   | Cylinder Machine Operator                    | 975-1540           | 3200-4900         |         |

| SL.No. | Designation                              | Existing Pay Scale | Revised Pay Scale | Remarks                                                                                                                                                                                            |
|--------|------------------------------------------|--------------------|-------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 218    | Truck Driver-Cum-Mechanic                | 950-1500           | 3050-4590         |                                                                                                                                                                                                    |
| 219    | Asstt. Rotary Mechanic                   | 950-1500           | 3050-4590         |                                                                                                                                                                                                    |
| 220    | Senior Compositor                        | 960-1500           | 3050-4590         |                                                                                                                                                                                                    |
| 221    | Asstt. Binding Jamadar                   | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 222    | Copy-holder                              | 975-1540           | 3050-4590         |                                                                                                                                                                                                    |
| 223    | Computer                                 | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 224    | Standing Form-Keeper                     | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 225    | Security Officer                         | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 226    | Head Indent Checker                      | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 227    | Canteen Clerk (B.S.P)                    | 975-1540           | 3050-4590         |                                                                                                                                                                                                    |
| 228    | Rotary Machine Operator                  | 1200-1800          | 4000-6000         |                                                                                                                                                                                                    |
| 229    | Press Jamadar                            | 1200-1800          | 4000-6000         |                                                                                                                                                                                                    |
| 230    | Machine Jamadar                          | 1200-1800          | 4000-6000         |                                                                                                                                                                                                    |
| 231    | Binding Jamadar                          | 1200-1800          | 4000-6000         |                                                                                                                                                                                                    |
| 232    | Head Mechanic                            | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 233    | Foundry Foreman                          | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 234    | Pharmacist-cum-Compounder                | 1320-2040          | 4500-7000         | 52.90 (if having a diploma and 3 months training in Pharmacy alongwith registration with the Central or State Pharmacy Council then scale on revision to be Rs. 4500-7000) otherwise Rs. 4000-6000 |
| 235    | Stenographer                             | 1320-2040          | 4000-6000         |                                                                                                                                                                                                    |
| 236    | Senior Reader                            | 1320-2040          | 4000-6000         |                                                                                                                                                                                                    |
| 237    | Section Holder                           | 1400-2300          | 4500-7000         |                                                                                                                                                                                                    |
| 238    | Quality Printer                          | 1320-2040          | 4000-6000         |                                                                                                                                                                                                    |
| 239    | Storekeeper-cum-Despatcher               | 1320-2040          | 4000-6000         |                                                                                                                                                                                                    |
| 240    | Instructor                               | 1320-2040          | 4000-6000         |                                                                                                                                                                                                    |
| 241    | Foreman (Night Shift)                    | 1400-2600          | 5000-8000         |                                                                                                                                                                                                    |
| 242    | Mechanical Foreman                       | 1400-2300          | 4500-7000         |                                                                                                                                                                                                    |
| 243    | Head Clerk-Cum-Accountant                | 1400-2300          | 4500-7000         |                                                                                                                                                                                                    |
| 244    | Store Keeper                             | 1400-2300          | 4500-7000         |                                                                                                                                                                                                    |
| 245    | Admin.-cum-Accounts Officer              | 1640-2900          | 5500-9000         |                                                                                                                                                                                                    |
| 246    | Asstt. Superintendent                    | 1800-3330          | 5500-9000         |                                                                                                                                                                                                    |
| 247    | Deputy Superintendent                    | 2400-4150          | 8000-13500        |                                                                                                                                                                                                    |
| 248    | Superintendent                           | 3000-4500          | 10000-15200       |                                                                                                                                                                                                    |
| 249    | Labourer                                 | 775-1025           | 2550-3200         |                                                                                                                                                                                                    |
| 250    | Typewriter Cleaner                       | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 251    | Mali                                     | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 252    | Record Supplier-Cum-Daftary              | 800-1150           | 2610-3540         |                                                                                                                                                                                                    |
| 253    | Care Taker                               | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 254    | Operator                                 | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 255    | Counter                                  | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 256    | Folder                                   | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 257    | Embosses                                 | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 258    | Blacksmith                               | 825-1200           | 2750-4400         |                                                                                                                                                                                                    |
| 259    | Carpenter                                | 950-1400           | 3050-4590         |                                                                                                                                                                                                    |
| 260    | Packer                                   | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 261    | Senior Packer                            | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 262    | Head Packer                              | 800-1150           | 2650-4000         |                                                                                                                                                                                                    |
| 263    | Binder                                   | 825-1200           | 2650-4000         |                                                                                                                                                                                                    |
| 264    | Booking Sarkar                           | 825-1200           | 2750-4400         |                                                                                                                                                                                                    |
| 265    | Scooter Van Driver                       | 950-1400           | 3050-4590         |                                                                                                                                                                                                    |
| 266    | Workshop Mechanic                        | 950-1400           | 3050-4590         |                                                                                                                                                                                                    |
| 267    | Type Writer Mechanic                     | 1200-1800          | 4000-6000         |                                                                                                                                                                                                    |
| 268    | Compositor-Cum-Rubber Stamp Manufacturer | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 269    | Senior Typewriter Mechanic               | 1320-2040          | 4000-6000         |                                                                                                                                                                                                    |
| 270    | Head Operator                            | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 271    | Grinding Machineman                      | 975-1540           | 3200-4900         |                                                                                                                                                                                                    |
| 272    | Supervisor (C.D. Section)                | 1400-2300          | 4500-7000         |                                                                                                                                                                                                    |

| SLNo.                                              | Designation                                                                                                                                                                                                                                                          | Existing Pay Scale                                                                                                               | Revised Pay Scale                                                                                 | Remarks |
|----------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------|---------|
| 273                                                | Head Typewriter Mechanic                                                                                                                                                                                                                                             | 1400-2300                                                                                                                        | 4500-7000                                                                                         |         |
| 274                                                | Lady Counter Clerk                                                                                                                                                                                                                                                   | 1200-1800                                                                                                                        | 4000-6000                                                                                         |         |
| 275                                                | Booking Clerk                                                                                                                                                                                                                                                        | 1200-1800                                                                                                                        | 4000-6000                                                                                         |         |
| 276                                                | Stenographer                                                                                                                                                                                                                                                         | 1320-2040                                                                                                                        | 4000- 6000                                                                                        |         |
| 277                                                | Asstt. Incharge, Book Depot                                                                                                                                                                                                                                          | 1400-2300                                                                                                                        | 4500-7000                                                                                         |         |
| 278                                                | Storekeeper                                                                                                                                                                                                                                                          | 1400-2300                                                                                                                        | 4500-7000                                                                                         |         |
| 279                                                | Accountant                                                                                                                                                                                                                                                           | 1400-2300                                                                                                                        | 4500-7000                                                                                         |         |
| 280                                                | Head Asst. cum-Cashier                                                                                                                                                                                                                                               | 1500-2750                                                                                                                        | 5000-8000                                                                                         |         |
| 281                                                | Admin. Cum Accounts Officer                                                                                                                                                                                                                                          | 1640-2900                                                                                                                        | 5500-9000                                                                                         |         |
| 282                                                | Superintendent                                                                                                                                                                                                                                                       | 3000-4500                                                                                                                        | 10000-15200                                                                                       |         |
| <b>HEADQUARTER ESTABLISHMENT OF FINANCE DEPTT.</b> |                                                                                                                                                                                                                                                                      |                                                                                                                                  |                                                                                                   |         |
| 283                                                | Data Processing Officer                                                                                                                                                                                                                                              | 2000-3500                                                                                                                        | 6500-10500                                                                                        |         |
| 284                                                | Asstt. Budget Officer                                                                                                                                                                                                                                                | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 285                                                | Resource Officer                                                                                                                                                                                                                                                     | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 286                                                | Research Officer                                                                                                                                                                                                                                                     | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 287                                                | Deputy Director (Publicity)                                                                                                                                                                                                                                          | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 288                                                | Accounts Officer                                                                                                                                                                                                                                                     | 2400-4150                                                                                                                        | 8000-13500                                                                                        |         |
| 289                                                | Budget Officer                                                                                                                                                                                                                                                       | 3000-4500                                                                                                                        | 10000-15200                                                                                       |         |
| 290                                                | Deputy Director Bureau of Public Enterprises.                                                                                                                                                                                                                        | 3000-4500                                                                                                                        | 10000-15200                                                                                       |         |
| 291                                                | Joint Director Bureau of Public Enterprises                                                                                                                                                                                                                          | 3700-5000                                                                                                                        | 12000-16500                                                                                       |         |
| 292                                                | Cashier                                                                                                                                                                                                                                                              | 1200-1800                                                                                                                        | 4000- 6000                                                                                        |         |
| 293                                                | Statistical Asstt.                                                                                                                                                                                                                                                   | 1400-2300                                                                                                                        | 4500- 7000                                                                                        |         |
| 294                                                | Junior Statistical Officer                                                                                                                                                                                                                                           | 1640-2900                                                                                                                        | 5500- 9000                                                                                        |         |
| 295                                                | Deputy Director, New General Provident Fund                                                                                                                                                                                                                          | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 296                                                | Accounts Officer                                                                                                                                                                                                                                                     | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 297                                                | Special Officer, Planning                                                                                                                                                                                                                                            | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 298                                                | Deputy Director, Bureau of Public Enterprises/Budget Officer-cum-Under Secretary/ Additional Budget Officer-cum-Under Secretary, Budget/Deputy Director cum Under Secretary (Resource)/Asstt. Director, Bureau of Public Enterprises/Research Officer (Economy Cell) | 2400-4150 (for other than Joint Cader Secretariat)<br>(ii) 3000-4500 (for Officer of Joint Cader of Secretariat Assistant Cadre) | (i) 8000-13500<br>(ii) 10000-15200<br>(this scale to be given also to members of State Services ) |         |
| 299                                                | Principal, Divisional Accounts Training School                                                                                                                                                                                                                       | 2000-3800                                                                                                                        | 6500-10500                                                                                        |         |
| 300                                                | Principal, Divisional Accounts Training School                                                                                                                                                                                                                       | 1800-3330                                                                                                                        | 5500- 9000                                                                                        |         |

| Sl. No.                               | Designation                                                | Existing Pay Scale | Revised Pay Scale | Remarks                                 |
|---------------------------------------|------------------------------------------------------------|--------------------|-------------------|-----------------------------------------|
| <b>CIVIL AVIATION DEPARTMENT</b>      |                                                            |                    |                   |                                         |
| 1                                     | Chaukidar                                                  | 775-1025           | 2550- 3200        |                                         |
| 2                                     | Mehtar (Sweeper)                                           | 775-1025           | 2550- 3200        |                                         |
| 3                                     | Mazdoor                                                    | 775-1025           | 2550- 3200        |                                         |
| 4                                     | Cleaner                                                    | 800-1150           | 2550- 3200        |                                         |
| 5                                     | Store Helper                                               | 825-1200           | 2650-4000         |                                         |
| 6                                     | Time Keeper                                                | 975-1540           | 3050-4590         |                                         |
| 7                                     | Store Keeper                                               | 1200-1800          | 4000- 6000        |                                         |
| 8                                     | Caretaker                                                  | 975-1540           | 3200-4900         |                                         |
| 9                                     | Treasury Sarkar                                            | 825-1200           | 2750- 4400        |                                         |
| 10                                    | Radio Technician                                           | 1200-1800          | 4000- 6000        |                                         |
| 11                                    | Painter                                                    | 1200-1800          | 4000- 6000        |                                         |
| 12                                    | Junior Foreman                                             | 1500-2750          | 5000- 8000        |                                         |
| 13                                    | Mechanic (Grade-I)                                         | 1400-2600          | 5000- 8000        |                                         |
| 14                                    | Chief Store Keeper                                         | 1400-2600          | 5000- 8000        |                                         |
| 15                                    | Aircraft Maintenance Engineer /Wireless Engineer           | 2400-4150          | 8000-13500        |                                         |
| 16                                    | Electrician                                                | 1400-2600          | 4500-7000         |                                         |
| 17                                    | Pilot                                                      | 2400-4150          | 8000-13500        |                                         |
| 18                                    | Government Pilot                                           | 3000-4500          | 10000-15200       |                                         |
| 19                                    | Senior Radio Engineer                                      | 3000-4500          | 10000-15200       |                                         |
| 20                                    | Addl. Chief Pilot /Deputy Chief Aircraft Engineer          | 3700-5000          | 12000-16500       |                                         |
| 21                                    | Senior Additional Chief Pilot                              | 5100-6300          | 16400-20000       |                                         |
| 22                                    | Addl. Chief Aircraft Engineer                              | 5100-6300          | 16400-20000       |                                         |
| 23                                    | Chief Aircraft Engineer                                    | 5100-6300          | 16400-20000       |                                         |
| 24                                    | Director of Operations cum Chief Govt. Pilot cum Secretary | 8000 Fixed         | 18400-22400       |                                         |
| <b>BIHAR FLYING INSTITUTE</b>         |                                                            |                    |                   |                                         |
| 25                                    | Flight Clerk                                               | 1200-1800          | 4000- 6000        |                                         |
| 26                                    | Asstt. Store Keeper                                        | 975-1540           | 3050- 4590        |                                         |
| 27                                    | Asstt. Flight Instructor                                   | 3000-4500          | 10000-15200       |                                         |
| 28                                    | Flight Instructor                                          | 3700-5000          | 12000-16500       |                                         |
| 29                                    | Chief Flight Instructor                                    | 4300-5550          | 14300-18300       |                                         |
| 30                                    | Chief Aircraft Engineer                                    | 5100-6300          | 16400-20000       |                                         |
| 31                                    | Jeep Driver-cum-Junior Mechanic                            | 950-1500           | 3050- 4590        |                                         |
| 32                                    | Winch Operator-cum-Engineer                                | 2000-3800          | 6500-10500        |                                         |
| 33                                    | Gliding Instructor                                         | 2400-4150          | 8000-13500        |                                         |
| 34                                    | Junior Mechanic                                            | 1200-1800          | 4000- 6000        |                                         |
| 35                                    | Senior Mechanic                                            | 1400-2600          | 5000- 8000        |                                         |
| 36                                    | Aircraft Maintenance Engineer                              | 2400-4150          | 8000-13500        |                                         |
| 37                                    | Treasury Sarkar                                            | 950-1400           | 2750-4400         |                                         |
| 38                                    | Chowkidar                                                  | 775-1025           | 2550- 3200        |                                         |
| 39                                    | Cleaner                                                    | 800-1150           | 2550- 3200        |                                         |
| 40                                    | Painter                                                    | 975-1540           | 3050-4590         |                                         |
| 41                                    | Peon                                                       | 775-1025           | 2550- 3200        |                                         |
| 42                                    | Bearer                                                     | 775-1025           | 2610- 3540        |                                         |
| 43                                    | Masalchi                                                   | 775-1025           | 2550- 3200        |                                         |
| 44                                    | Mali                                                       | 775-1025           | 2650- 4000        |                                         |
| 45                                    | Cook                                                       | 800-1150           | 2650- 4000        |                                         |
| 46                                    | Daftary                                                    | 800-1150           | 2610- 3540        |                                         |
| 47                                    | Mess Clerk                                                 | 950-1400           | 3050- 4590        |                                         |
| 48                                    | Typist                                                     | 1320-2040          | 4000- 6000        |                                         |
| 49                                    | Assistant                                                  | 1500-2750          | 5500- 9000        | Subject to condition as in Annexure III |
| 50                                    | Asstt. Accountant                                          | 1400-2300          | 4500- 7000        |                                         |
| 51                                    | Accountant                                                 | 1400-2600          | 5000- 8000        |                                         |
| 52                                    | Administrative Officer                                     | 2400-4150          | 8000-13500        |                                         |
| <b>BIHAR FLYING INSTITUTE, RANCHI</b> |                                                            |                    |                   |                                         |
| 53                                    | Gliding Instructor Incharge                                | 2400-4150          | 8000-13500        |                                         |
| 54                                    | Gliding Maintenance Engineer                               | 2000-3800          | 6500-10500        |                                         |

| Sl.No. | Designation       | Existing Pay Scale | Revised Pay Scale | Remarks |
|--------|-------------------|--------------------|-------------------|---------|
| 55     | Winch Operator    | 1400-2600          | 5000-8000         |         |
| 56     | Mechanic          | 975-1540           | 3050-4590         |         |
| 57     | Fitter cum Driver | 950-1400           | 3050-4590         |         |
| 58     | Time Keeper       | 1200-1800          | 4000-6000         |         |
| 59     | Cleaner/Chowkidar | 775-1025           | 2550-3200         |         |
| 60     | Peon/Chowkidar    | 775-1025           | 2550-3200         |         |

| Sl. No.                                     | Designation                      | Existing Pay Scale | Revised Pay Scale | Remarks                                                                                                                         |
|---------------------------------------------|----------------------------------|--------------------|-------------------|---------------------------------------------------------------------------------------------------------------------------------|
| <b>PUBLIC HEALTH ENGINEERING DEPARTMENT</b> |                                  |                    |                   |                                                                                                                                 |
| 1                                           | Record Guard                     | 775-1025           | 2550-3200         |                                                                                                                                 |
| 2                                           | Sample Taker                     | 800-1150           | 2650-4000         |                                                                                                                                 |
| 3                                           | Sample Taker                     | 975-1540           | 3050-4590         |                                                                                                                                 |
| 4                                           | Treasury Guard                   | 800-1150           | 2610-3540         |                                                                                                                                 |
| 5                                           | Blue Printer                     | 825-1200           | 2750-4400         |                                                                                                                                 |
| 6                                           | Tracer                           | 975-1540           | 3200-4900         |                                                                                                                                 |
| 7                                           | Draftsman, Grade II              | 1320-2040          | 4000-6000         |                                                                                                                                 |
| 8                                           | Head Draftsman                   | 1320-2040          | 4000-6000         |                                                                                                                                 |
| 9                                           | Asstt. Draftsman                 | 1320-2040          | 4000-6000         |                                                                                                                                 |
| 10                                          | Draftsman, Grade I               | 1400-2300          | 5000-8000         | Indicated scale to be admissible if having a diploma in engineering or equivalent with matric or 10+2, otherwise Rs. 4500-7000. |
| 11                                          | Accountant-cum-Cashier           | 1320-2040          | 4000-6000         |                                                                                                                                 |
| 12                                          | Head Clerk                       | 1400-2300          | 4500-7000         |                                                                                                                                 |
| 13                                          | Dy. Superintendent, Water Works  | 1500-2750          | 5000-8000         |                                                                                                                                 |
| 14                                          | Asstt. Driller                   | 1500-2750          | 5000-8000         |                                                                                                                                 |
| 15                                          | Chemist                          | 1500-2750          | 5000-8000         |                                                                                                                                 |
| 16                                          | Chargeman Chemist                | 1500-2750          | 5000-8000         |                                                                                                                                 |
| 17                                          | Biologist                        | 1500-2750          | 5000-8000         |                                                                                                                                 |
| 18                                          | Scientific Asstt.                | 1400-2600          | 5000-8000         |                                                                                                                                 |
| 19                                          | Jr. Engineer                     | 1500-2750          | 5000-8000         |                                                                                                                                 |
| 20                                          | Superintendent, Water Works      | 1640-2900          | 5500-9000         |                                                                                                                                 |
| 21                                          | Head Asstt.                      | 1640-2900          | 5500-9000         |                                                                                                                                 |
| 22                                          | Driller                          | 1640-2900          | 5500-9000         |                                                                                                                                 |
| 23                                          | Asstt. Engineer                  | 2200-4000          | 6500-10500        |                                                                                                                                 |
| 24                                          | Asstt. Budget Officer            | 1800-3330          | 5500-9000         |                                                                                                                                 |
| 25                                          | Jr. Research Officer             | 2000-3800          | 6500-10500        |                                                                                                                                 |
| 26                                          | Secy. to Chief Engr. (Non-Tech.) | 2000-3800          | 6500-10500        |                                                                                                                                 |
| 27                                          | Geologist                        | 2000-3800          | 6500-10500        |                                                                                                                                 |
| 28                                          | Sr. Research Officer             | 2400-4150          | 8000-13500        |                                                                                                                                 |
| 29                                          | Executive Engr.                  | 3700-5000          | 10000-15200       |                                                                                                                                 |
| 30                                          | Superintending Engr.             | 4300-5550          | 14300-18300       |                                                                                                                                 |
| 31                                          | Addl. Chief Engineer             | 5100-6300          | 16400-20000       |                                                                                                                                 |
| 32                                          | Chief Engineer                   | 5100-6300          | 16400-20000       |                                                                                                                                 |
| 33                                          | Pipe Line Inspector              | 950-1400           | 3050-4590         |                                                                                                                                 |
| 35                                          | Filter Operator                  | 950-1400           | 3050-4590         |                                                                                                                                 |