



सत्यमेव जयते

THE JHARKHAND GAZETTE EXTRAORDINARY PUBLISHED BY AUTHORITY

No. 94

9 Phalgun 1930 (s)
Ranchi, Saturday the 28th February, 2009

FINANCE DEPARTMENT

Resolution

The 28th February, 2009

Subject : Revision of the scale of pay for State Government employees.

No.660/F-- The Government of India has granted revised pay scale / new pay structure on the recommendation of the 6th Central Pay Commission with effect from 01.01.2006. The State Government is agreed in principle to grant Central Pay Scale and other allowances with Central service conditions to its employees. The State of Jharkhand vide its Resolution No. 2687/ F. dated 15th September, 2008 constituted a Fitment Committee for giving recommendations with regard to central pay scale on the line of Government of India in respect of the State Government employees. On 15th December, 2008 the Fitment Committee submitted its Report relating to structure of emoluments, allowances, conditions of service and retirement benefits of State Government employees.

2. The State Government has given careful consideration to the recommendations of the Fitment Committee in respect of the State Government employees and have decided that post wise Central scales of pay shall be accepted. The revised pay structure has been indicated in Schedule I and the Schedule II contains the existing pay scales. Department wise and post wise pay scales, which have been revised in the new pay structure with some conditions and modifications, are appended as Schedule III. Some of the recommendations of the Fitment Committee are conditional and subject to fulfillment of all the service condition prevailing in Government of India. These recommendations have also been accepted by the State Government and are included in Schedule III. In case of interpretation regarding any of the conditions is required; it should be read with context of the Government of India, Ministry of Finance (Department of Expenditure) Resolution No. 1/1/2008 – IC dated 29th August, 2008 & Notification No. G.S.R. 622 dated 29th August, 2008 and also other office memorandum / notification / circulars issued by Government of India in this regard from time to time. It has been further decided that existing scales of pay of the Gazetted and Non-gazetted post under the State Government should be revised as shown in the said schedule.

3. The revised pay structure shall come into effect from 1st January, 2006. The revised pay structure will apply to all State Government employees who were in service on 1st January, 2006 and to all new appointments made on or after the said date, provided that in respect of the Government employees who were under suspension or on leave or were not on duty on 1st January, 2006, the revised pay structure will be applicable from the date of return to duty and no arrears would be admissible for the period of absence.

4. **Definitions :**

The provisions in this Resolution unless the context otherwise requires:-

- (i) “existing basic pay” means pay drawn in the prescribed existing scale of pay, including stagnation increment(s), but does not include any other type of pay like ‘special pay’ etc.
- (ii) “existing scale” in relation to a Government servant means the present scale applicable to the post held by the Government servant (or, as the case may be, personal scale applicable to him) as on the 1st day of January, 2006 in a substantive capacity.
- (iii) “existing emoluments” mean the sum of (i) existing basic pay, (ii) dearness pay appropriate to the basic pay and (iii) dearness allowance appropriate to the basic pay + dearness pay at index average 536 (1982=100).
- (iv) “present scale” in relation to any post / grade specified in column 2 of the Schedule I means the scale of pay specified against that post in column 3 thereof.
- (v) “pay in the pay band” means pay drawn in the running pay bands specified in column 5 of the Schedule I and Schedule III.
- (vi) “grade pay” is the fixed amount corresponding to the pre-revised pay scales / posts.

- (vii) "revised pay structure" in relation to any post specified in column 2 & 3 of the Schedule I & III means the pay band and grade pay specified against that post or the pay scale specified in column 5 & 6 of schedule I and column 6 & 7 of Schedule III.
- (viii) "basic pay" in the revised pay structure means the pay drawn in the prescribed pay band plus the applicable grade pay but not include any other type of pay like special pay, etc.
- (ix) "revised emoluments" means the pay in the pay band plus grade pay of a Government servant in the revised pay structure.
- (x) "Schedule" means a schedule annexed to this Resolution.

5. Exercise of Option :

A Government employee may elect to continue to draw pay in the existing scale until the date on which he earns his next or subsequent increments in the existing scales or until he vacates his post or ceases to draw pay in that scale subject to the following condition :-

- (i) The option to retain the existing scale shall be available only in respect of the present pre-revised scale of pay.
- (ii) The aforesaid option shall not be admissible to any person appointed to a post on or after 1st January, 2006, whether for the first time in Government service or by transfer or promotion from another post and he / she shall be allowed pay only in the revised pay structure.
- (iii) The option shall have to be exercised in writing within three months from the date of publication of this Resolution in the Gazette in the 'Form A' annexed to this Resolution, so as to reach the Head of Office in case of non-gazetted Government servants and in case of gazetted Government servants, the pay slip section of the Finance Department (in case the Grade Pay is below Rs. 6600/-) / Accountant General (others) with a copy to the head of the Office. Where a Government employee is under suspension / on leave on the date, the option may be exercised within three months from the date of his / her return to duty.
- (iv) If the intimation regarding the option is not received within the stipulated period, or the employee concerned draws his pay in the new pay structure within the period, it will be deemed that he / she has elected to be governed by the new pay structure w.e.f. 01.01.2006.
- (v) The option once exercised shall be final.

6. Scale of pay of posts :

The pay band and grade pay or the pay scale, as applicable, of every post / grade specified in column 2 of Schedule I & column 4 of Schedule III shall be as specified against it in column 5 & 6 of Schedule I and column 6 & 7 of Schedule III.

7. Drawal of pay in the revised pay structure :

- (i) The detailed procedure of drawal of pay in the revised pay structure is contained in Schedule IV of the Resolution.

- (ii) Save as otherwise provided in this Resolution, a Government servant shall draw pay in the revised pay structure applicable to the post to which he is appointed;

Provided that a Government servant may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

Provided further that in cases where a Government servant has been placed in a higher pay scale between 01.01.2006 and the date of issue of this order on account of promotion, up gradation of pay scale etc., the Government servant may elect to switch over to the revised pay structure from the date of such promotion, up gradation, etc.

Explanation - 1 The option to retain the existing scale under this provision shall be admissible only in respect of one existing scale.

Explanation - 2 The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 2006, whether for the first time in Government service or by transfer from another post and he shall be allowed pay only in the revised pay structure.

8. Fixation of initial pay in the revised pay structure :

- (1) The initial pay of a Government servant who elects, or is deemed to have elected to be governed by the revised pay structure on and from the 1st day of January, 2006, shall, unless in any case the State Government by special order otherwise directs, be fixed separately in respect of his substantive pay in the post on which he holds a lien or would have held a lien if it had not been suspended, in the following manner, namely:-

(A) In the case of all employees:-

- (i) The pay in the pay band/pay scale will be determined by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding off the resultant figure to the next multiple of 10.
- (ii) If the minimum of the revised pay band / pay scale is more than the amount arrived at as per (i) above, the pay shall be fixed at the minimum of the revised pay band / pay scale;

Provided further that:-

Where, in the fixation of pay, the pay of Government servants drawing pay at two or more consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised pay structure at the same stage in the pay band, then, for every two stages so bunched, benefit of one increment shall be given so as to avoid bunching of more than two stages in the revised running pay bands. For this purpose, the increment will be

calculated on the pay in the pay band. Grade pay would not be taken into account for the purpose of granting increments to alleviate bunching.

If by stepping up of the pay as above, the pay of a Government servant gets fixed at a stage in the revised pay band / pay scale (where applicable) which is higher than the stage in the revised pay band at which the pay of a Government servant who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

(iii) The pay in the pay band will be determined in the above manner. In addition to the pay in the pay band, grade pay corresponding to the existing scale will be payable.

(B) In the case of employees who are in receipt of special pay / allowance in addition to pay in the existing scale which has been recommended for replacement by a pay band and grade pay without any special pay / allowance, pay shall be fixed in the revised pay structure in accordance with the provisions of clause (A) above.

Note - 1 Where a post has been upgraded the fixation of pay in the applicable pay band will be done in the manner prescribed in accordance with above Clause (A) (i) and (ii) by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the upgraded scale will be payable in addition.

Note - 2 In the case of merger of pay scales, pay in the revised pay bands will be fixed in the manner prescribed in accordance with Clause (A) (i) and (ii) of this rule by multiplying the existing basic pay as on 01.01.2006 by a factor of 1.86 and rounding the resultant figure to the next multiple of ten. The grade pay corresponding to the merged scale will be payable.

Note - 3 Where in the fixation of pay under this provision, the pay of a Government servant, who, in the existing scale was drawing immediately before the 1st day of January, 2006 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised pay band at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised pay band as that of the junior.

Note - 4 In cases where a senior Government servant promoted to a higher post before the 1st day of January, 2006 draws less pay in the revised pay structure than his junior who is promoted to the higher post on or after the 1st day of January, 2006, the pay in the pay band of the senior Government servant should be stepped

up to an amount equal to the pay in the pay band as fixed for his junior in that higher post. The stepping up should be done 'with effect from the date of promotion of the junior Government servant subject to the fulfillment of the following conditions, namely :-

- (a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.
- (b) the pre-revised scale of pay and the revised grade pay of the lower and higher posts in which they are entitled to draw pay should be identical.
- (c) the senior Government servants at the time of promotion should have been drawing equal or more pay than the junior.
- (d) the anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised pay structure. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.

Note - 5 Fitment Committee table in new pay structure is annexed as Annexure I series.

Note - 6 Grade Pay will determine seniority of posts only within a cadre's hierarchy and not between various cadres.

- (2) On account of merger of pre-revised pay scales of Rs. 5000-8000, Rs. 5500-9000 and Rs. 6500-10500, some posts which presently constitute feeder and promotion grades will come to lie in an identical grade. In case it is not feasible to merge the posts in these pay scales on functional considerations, the posts in the scale of Rs. 5000-8000 and Rs. 5500-9000 are recommended to be merged, with the post in the scale of 6500-10500 being upgraded to the next higher grade in pay band PB-II i.e. to the grade pay of Rs. 4600 corresponding to the pre-revised pay scale of Rs. 7450-11500. The proposal for up-gradation as in above will be examined by the concerned department then it will be referred to the Finance Department for decision.

9. Fixation of pay in the revised pay structure of employees appointed as fresh recruits on or after 01.01.2006 :

Section I of Schedule I of this Resolution indicates the entry level pay in the pay band at which the pay of direct recruits to a particular post carrying a specific grade pay will be fixed on or after 01.01.2006.

This will also be applied in the case of those recruited between 01.01.2006 and the date of issue of this Resolution. In such cases, where the emoluments in the pre-revised pay scale(s) [i.e. basic pay in the pre-revised pay scale(s) plus Dearness Pay plus Dearness Allowance applicable on the date of joining] exceeds the sum of pay fixed in the revised pay structure and the applicable dearness allowance thereon, the difference shall be allowed as personal pay to be absorbed in future increments in pay.

10. Rate of increment in the revised pay structure :

The rate of increment in the revised pay structure will be 3% of the sum of the pay in the pay band and grade pay applicable, which will be rounded off to the next multiple of 10. This will be applicable to all the employees of the State.

11. Date of next increment in the revised pay structure :

There will be a uniform date of annual increment, viz. 1st July of every year. Employees completing 6 months and above in the revised pay structure as on 1st of July will be eligible to be granted the increment. The first increment after fixation of pay on 01.01.2006 in the revised pay structure will be granted on 01.07.2006 for those employees for whom the date of next increment was between 1st July, 2006 to 1st January, 2007.

Provided that in the case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 2006, the next increment in the revised pay structure shall be allowed on the 1st day of January, 2006. Thereafter, the above provision would apply.

Provided that in cases where an employee reaches the maximum of his pay band shall be placed in the next higher pay band after one year of reaching such a maximum. At the time of placement in the higher pay band, benefit of one increment will be provided.

12. Fixation of pay in the revised pay structure subsequent to the 1st day of January, 2006:

Where a Government servant continues to draw his pay in the existing scale and is brought over to the revised pay structure from a date later than the 1st day of January, 2006, his pay from the later date in the revised pay structure shall be fixed in the following manner :-

(i) Pay in the pay band will be fixed by adding the basic pay applicable on the later date, the dearness pay applicable on that date and the pre-revised dearness allowance based on rates applicable as on 01.01.2006. This figure will be rounded off to the next multiple of 10 and will then become the pay in the applicable pay band. In addition to this, the grade pay corresponding to the pre-revised pay scale will be payable.

13. Fixation of pay on promotion on or after 01.01.2006 :

In the case of promotion from one grade pay to another in the revised pay structure, the fixation will be done as follows:-

One increment equal to 3% of the sum of the pay in the pay band and the existing grade pay will be computed and rounded off to the next multiple of 10. This will be added to the existing pay in the pay band. The grade pay corresponding to the promotion post will thereafter be granted in addition to this pay in the pay band. In cases where promotion involves change in the pay band also, the same methodology will be followed. However, if the pay in the pay band after adding the increment is less than the minimum of the higher pay band to which promotion is taking place, pay in the pay band will be stepped to such minimum.

Note - 1 On promotion from one grade to another / financial up gradation under ACP, a Government servant has an option under FR22(1)(a)(1) to get his pay fixed in the higher post either from the date of his promotion, or from date of his next increment, viz. 1st July of the year. The pay will be fixed in the following manner in the revised pay structure :-

- (a) In case the Government servant opts to get his pay fixed from his date of next increment, then, on the date of promotion, pay in the pay band shall continue unchanged, but the grade pay of the higher post will be granted. Further re-fixation will be done on the date of his next increment i.e. 1st July. On that day, he will be granted two increments; one annual increment and the second on account of promotion. While computing these two increments, basic pay prior to the date of promotion shall be taken in to account. To illustrate, if the basic pay prior to the date of promotion was Rs. 100, first increment would be computed on Rs. 100 and the second on Rs. 103.
- (b) In case the Government servant opts to get his pay fixed in the higher grade from the date of his promotion, he shall get his first increment in the higher grade on the next 1st July if he was promoted between 2nd July and 1st January. However, if he was promoted between 2nd January and 30th June of a particular year he shall get his increment on 1st July of next year.

14. Assured Career Progression Scheme :

The State Government have agreed to implement the modified Assured Career Progression Scheme on the pattern applicable to Central Government employees. In the modified ACP Scheme there will be three financial up-gradations i.e. after 10, 20 and 30 years. Detailed instructions for implementation of the modified ACP Scheme would be issued separately.

15. Allowances :

With regard to different kinds of allowances payable to the State Government employees, Government decisions are as follows :-

- (a) **City Compensation Allowance :** It is abolished with effect from 01.09.2008.

- (b) **Medical Allowance** : The medical allowance @ 300/- PM will be admissible to the State Government employees w.e.f. 01.09.2008.
- (c) **Transport Allowance** : Transport allowance will be admissible to the State Government employees with effect from 01.09.2008 in the following manner:-

Employees drawing grade pay of (Rs.)	Rate of Transport Allowance per month	
	A1 / A Class City (Rs.)	Other Places (Rs.)
Grade Pay Rs. 5400 & above and posts in the apex scale	Rs. 3200 + DA thereon	Rs. 1600 + DA thereon
Grade Pay Rs. 4200 to 4800 employees	Rs. 1600 + DA thereon	Rs. 800 + DA thereon
Grade pay below Rs. 4200	Rs. 600 + DA thereon	Rs. 400 + DA thereon

Note - 1 This allowance shall not be admissible to those employees who have been provided with the facility of Government transport.

Note - 2 This allowance shall be admissible to the State Government employees irrespective of official accommodation within one kilometer of office.

Note - 3 This allowance shall be admissible to only for Ranchi, Jamshedpur and Dhanbad municipal area which is notified by Government.

- (d) **House rent Allowance** : House Rent Allowance on the basis of revised classification of cities / towns as applicable in Government of India will be payable to the State Government employees w.e.f. from 01.09.2008 in the following manner :-

Revised classification of Cities and Towns on population criteria	Revised classification of Cities / Towns Revised classification of	Rates of HRA as percentage of Pay in the Pay Band + Grade Pay
50 Lakhs & above	X (earlier classified as A-1)	30 %
50-5 Lakhs	Y (earlier classified as A, B-1 & B-2)	20 %
Below 5 Lakhs	(earlier classified as C and unclassified)	10 %

- (e) **Dearness Allowance** : Dearness Allowance will be admissible as per rate indicated below :-

Date from which payable	Rate of Dearness Allowance per
From 01.01.2006	0%
From 01.07.2006	2%
From 01.01.2007	6%
From 01.07.2007	9%
From 01.01.2008	12%
From 01.07.2008	16%

16. Mode of payment of Arrears of Pay :

- The State Government employees would be entitled for arrears in revised pay / new pay structure along with allowances with effect from 01.09.2008.
- The arrears of revised pay / new pay structure from 01.04.2007 to 31.08.2008 will be paid in two installments, the first installment being 40% would be paid currently and the rest 60% amount will be payable in the next financial year (2009-10).
- The arrears of revised pay / new pay structure from 01.01.2006 to 31.03.2007 will be paid in two installments, the first installment being 50% of this arrear amount would be paid in 2010-2011 and the rest 50% arrear would be paid in 2011-2012.
- In the case of retired Government servant, the entire arrears of revised pay / new pay structure would be paid in only one installment. Those Government servants, who will retire in future, will also be paid the remaining installments of arrears at the time of retirement.

17. Revision of Pension :

- The State Government have decided to implement the recommendation of the Fitment Committee as contained in Chapter V of the Fitment Committee report (annexed to this Resolution) with regard to revision of pension / gratuity / computation of pension / family pension of the State Government employees on the line of Government of India decisions. The relevant decision of Government of India communicated through different office memorandums are enclosed for reference. The same will be applicable for the State Government employees also.
- The provisions as contained in Ministry of Personnel, Public Grievances & Pensions (Department of Personnel and Training), Government of India memo no. 140 28/3/2008 Estt.(L) dated 25th September, 2008 shall also be applicable for the State Government employees.

- 18.** The Departments of the State Government are advised to bring to the notice of the Finance Department any omission or mistake found in the details as contained in this Resolution for rectification and / for other suitable action. If any confusion / discrepancy arises in implementation of the provision regarding revised pay structure, the matter should be referred to the Finance Department.

19. There may be cases where it has not been possible to fix suitable revised pay structure for posts on fixed / consolidated rate of pay or scales of pay, the Departments are advised to examine such case on the basis of prescribed qualification, nature of duties, revised pay structure and other relevant factors and refer each such case to the Finance Department for appropriate advice. The existing holder of the posts will continue to draw pay in the existing scale with the allowances at the existing scales until such time a final order is taken.

Order : Ordered that copy of this Resolution be published in the Jharkhand Gazette.

**By the order,
Governor of Jharkhand
(Rajbala Verma)**

**Secretary
Finance Department, Jharkhand,
Ranchi**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : Superintendent, Government Press Jharkhand, Doranda, Ranchi for publication in the extra ordinary issue of Jharkhand Gazette. Request to supply 1000 copies of this Gazette to this Department.

**(Rajbala Verma)
Secretary**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : The Accountant General, Jharkhand, P.O.-Doranda, Ranchi for information and necessary action.

**(Rajbala Verma)
Secretary**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : The all Treasury / Sub-treasury Officer for information and necessary action.

**(Rajbala Verma)
Secretary**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : The Principal Secretary to the Governor, Jharkhand, Ranchi for information and necessary action.

**(Rajbala Verma)
Secretary**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : Secretary to Chief Secretary, Government of Jharkhand for information and necessary action.

**(Rajbala Verma)
Secretary**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : The all Departments of Government / All Head of Departments for information and necessary action.

**(Rajbala Verma)
Secretary**

Memo No. : 660/वि०

Ranchi, Dated : the 28th February, 2009

Copy to : The all Divisional Commissioners / all Deputy Commissioners / all concerning authorities for information and necessary action.

**(Rajbala Verma)
Secretary**

SCHEDULE - I**Revised Pay Scale**

Revised Pay Bands and Grade Pays for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately.

(In Rs.)

Sl. No.	Post/ Grade	Present Scale	Revised Pay Structure		
		Present Scale	Name of Pay Band/Scale	Corresponding Pay Bands/Scales	Corresponding Grade Pay
1	2	3	4	5	6
1	S-1	2550-55-2660-60-3200	-1S	4440-7440	1300
2	S-2	2610-60-3150-65-3540	-1S	4440-7440	1400
3	S-2A	2610-60-2910-65-3300-70-4000	-1S	4440-7440	1600
4	S-3	2650-65-3300-70-4000	-1S	4440-7440	1650
5	S-4	2750-70-3800-75-4400	PB-I	5200-20200	1800
6	S-5	3050-75-3950-80-4590	PB-I	5200-20200	1900
7	S-6	3200-85-4900	PB-I	5200-20200	2000
8	S-7	4000-100-6000	PB-I	5200-20200	2400
9	S-8	4500-125-7000	PB-I	5200-20200	2800
10	S-9	5000-150-8000	PB-II	9300-34800	4200
11	S-10	5500-175-9000	PB-II	9300-34800	4200
12	S-11	6500-200-6900	PB-II	9300-34800	4200
13	S-12	6500-200-10500	PB-II	9300-34800	4200
14	S-13	7450-225-11500	PB-II	9300-34800	4600
15	S-14	7500-250-12000	PB-II	9300-34800	4800
16	S-15	8000-275-13500	PB-II	9300-34800	5400
17	New Scale	8000-275-13500 (Group A Entry)	PB-III	15600-39100	5400
18	S-16	9000	PB-III	15600-39100	5400
19	S-17	9000-275-9550	PB-III	15600-39100	5400
20	S-18	10325-325-10975	PB-III	15600-39100	6600
21	S-19	10000-325-15200	PB-III	15600-39100	6600
22	S-20	10650-325-15850	PB-III	15600-39100	6600
23	S-21	12000-375-16500	PB-III	15600-39100	7600
24	S-22	12750-375-16500	PB-III	15600-39100	7600
25	S-23	12000-375-18000	PB-III	15600-39100	7600
26	S-24	14300-400-18300	PB-IV	37400-67000	8700
27	S-25	15100-400-18300	PB-IV	37400-67000	8700
28	S-26	16400-450-20000	PB-IV	37400-67000	8900
29	S-27	16400-450-20900	PB-IV	37400-67000	8900
30	S-28	14300-450-22400	PB-IV	37400-67000	10000
31	S-29	18400-500-22400	PB-IV	37400-67000	10000

SCHEDULE - I**Section-I****Entry Pay in the revised pay structure for recruits appointed on or after 01.01.2006****-1S (Rs. 4440-7440)**

Grade Pay	Pay in the Pay Band	Total
1300	4750	6050
1400	4860	6260
1600	4860	6460
1650	4930	6580

PB-I (Rs. 5200-20200)

Grade Pay	Pay in the Pay Band	Total
1800	5200	7000
1900	5830	7730
2000	6460	8460
2400	7510	9910
2800	8560	11360

PB-II (Rs. 9300-34800)

Grade Pay	Pay in the Pay Band	Total
4200	9300	13500
4600	12540	17140
4800	13350	18150
5400	14880	20280

PB-III (Rs. 15600-39100)

Grade Pay	Pay in the Pay Band	Total
5400	15600	21000
6600	18750	25350
7600	21900	29500

PB-IV (Rs. 37400-67000)

Grade Pay	Pay in the Pay Band	Total
8700	37400	46100
8900	40200	49100
10000	43000	53000
12000	47100	59100

SCHEDULE - II

Sl. No.	Existing Pay Scale
1	2
1	2550-55-2660-60-3200
2	2610-60-3150-65-3540
3	2650-65-3300-70-4000
4	2750-70-3800-75-4400
5	3050-75-3950-80-4590
6	3200-85-4900
7	4000-100-6000
8	4500-125-7000
9	5000-150-8000
10	5500-175-9000
11	6500-200-10500
12	7500-250-12000
13	8000-275-13500
14	10000-325-15200
15	12000-375-16500
16	14300-400-18300
17	16400-450-20000
18	18400-500-22400